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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Maryland

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	13,586	12,667	919
Title II-A Adults			
Total	4,468	3,703	765
Served with formula funds	4,468	3,703	765
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	1,468	1,345	123
Served with formula funds	1,468	1,345	123
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	293	262	31
Title III			
Total	7,357	not applicable	
Substate grantee	6,797	not applicable	
Governor's reserve	394	not applicable	
National reserve	166	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	12,667	500,317
Title II-A Adults		
Total	3,703	147,717
Served with formula funds	3,703	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	1,345	74,816
Served with formula funds	1,345	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	262	11,672
Title III		
Total	7,357	266,112
Substate grantee	6,797	154,530
Governor's reserve	394	81,105
National reserve	166	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	12,667	3,703	1,345	262	7,357
Gender					
Female	7,907	2,704	818	194	4,191
Male	4,760	999	527	68	3,166
Not reported	0	0	0	0	0
Age					
Less than 22	1,534	0	1,345	0	189
22 - 29	2,191	1,270	0	0	921
30 - 54	7,814	2,366	0	0	5,448
55 and older	1,128	67	0	262	799
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	5,144	958	292	108	3,786
Black (not Hispanic)	7,097	2,673	1,029	137	3,258
Hispanic	204	42	13	4	145
Amer Indian/Alaska Native	31	6	8	2	15
Asian or Pacific Islander	191	24	3	11	153
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	3,706	2,001	232	17	1,456
Other family status	8,961	1,702	1,113	245	5,901
Not reported	0	0	0	0	0
Dependents under Age 18					
None	6,895	1,421	1,067	220	4,187
1 or 2	4,513	1,662	251	33	2,567
3 or more	1,259	620	27	9	603
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	3,134	967	1,067	59	1,041
High school graduate	5,864	2,064	260	112	3,428
Post high school	3,669	672	18	91	2,888
Not reported	0	0	0	0	0
High School Status					
In high school full time	550	4	545	0	1
Not in high school full time	12,083	3,699	800	262	7,322
Not reported	34	0	0	0	34

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,338	503	200	34	601
7th grade and above	7,407	2,282	559	101	4,465
Not reported	3,922	918	586	127	2,291
Math Skills Grade Level					
Less than 7th grade	2,364	924	288	55	1,097
7th grade and above	6,308	1,839	437	79	3,953
Not reported	3,995	940	620	128	2,307
Veteran Status					
Veterans	816	191	1	31	593
Non-veterans	11,851	3,512	1,344	231	6,764
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,880	1,121	306	23	430
Not a recipient	10,787	2,582	1,039	239	6,927
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,175	476	78	22	599
Unemployed	9,065	2,040	178	128	6,719
Not in the labor force	2,427	1,187	1,089	112	39
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	3,597	1,660	1,167	134	636
1 to 14	4,079	594	56	27	3,402
15 to 25	1,856	360	30	24	1,442
26	3,135	1,089	92	77	1,877
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	5,605	409	19	39	5,138
Exhaustee	505	107	3	13	382
None	6,557	3,187	1,323	210	1,837
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	226	0	226	0	0
Non-JTPA only	588	236	68	4	280
Both JTPA and non-JTPA	699	316	16	16	351
Not co-enrolled	9,308	2,430	1,019	210	5,649
Not reported	1,846	721	16	32	1,077

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	4,468	3,703	765
Gender			
Female	70	73	58
Male	30	27	42
Age			
22 - 29	34	34	30
30 - 44	53	53	53
45 - 54	12	11	14
55 and older	2	2	2
Race/Ethnicity			
White (not Hispanic)	26	26	25
Black (not Hispanic)	72	72	73
Hispanic	1	1	2
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	51	54	34
Parent in two-parent family	7	7	7
Other family member	9	8	12
Not a family member	34	31	47
Number of Dependents under Age 18			
None	42	38	58
1 or 2	42	45	30
3 or more	16	17	12
Highest Grade Completed			
Less than high school graduate	26	26	25
High school graduate	55	56	53
Post high school	19	18	21
Reading Skills Grade Level			
Less than 7th grade	17	18	14
7th or 8th grade	22	22	22
9th grade and above	61	60	64
Math Skills Grade Level			
Less than 7th grade	33	33	33
7th or 8th grade	32	32	33
9th grade and above	34	34	33
Veteran			
Total veterans	6	5	10
Vietnam era	2	2	4
Disabled veteran	0	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	98
Cash Welfare Recipient	28	30	17
TANF/AFDC	24	27	11
GA, RCA, SSI	4	3	7
Food Stamps	41	43	36
Welfare to Work/JOBS Program Participant	19	22	3
Labor Force Status			
Employed	13	13	15
Unemployed	57	55	69
Not in labor force	29	32	16
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	29	32	16
None - employed at intake	13	13	15
1 to 14	17	16	19
15 to 25	10	10	14
26	31	29	36
Unemployment Compensation Status			
Claimant	11	11	12
Exhaustee	3	3	4
None	86	86	84
Preprogram Hourly Wage			
Not employed in past 26 weeks	58	59	54
\$4.99 or less	5	4	7
\$5.00 to \$7.49	23	23	25
\$7.50 or more	14	14	13
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	84	86
Basic skills deficient	71	71	70
School dropout	26	26	25
Cash welfare recipients	28	30	17
Offender (inc. misdemeanors)	13	12	19
Disability (substantial barrier)	3	3	4
Homeless	2	2	2
Other SDA-identified barrier	26	26	28
Has 2 or more barriers	50	50	52
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	3	3	1
Lacks significant work history	28	29	23
Long-term TANF/AFDC recipient	11	12	4
Substance abuse	3	3	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,703	147,717
Gender		
Female	73	68
Male	27	32
Age		
22 - 29	34	41
30 - 54	64	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	26	45
Black (not Hispanic)	72	34
Hispanic	1	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	54	47
Parent in two-parent family	7	17
Other family member	8	7
Not a family member	31	29
Number of Dependents under Age 18		
None	38	37
1 or 2	45	44
3 or more	17	19
Highest Grade Completed		
Less than high school graduate	26	21
High school graduate	56	57
Post high school	18	21
Reading Skills Grade Level		
Less than 7th grade	18	13
7th or 8th grade	22	16
9th grade and above	60	71
Math Skills Grade Level		
Less than 7th grade	33	24
7th or 8th grade	32	28
9th grade and above	34	48
Veteran		
Total veterans	5	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	98	98
Cash Welfare Recipient	30	36
TANF/AFDC	27	31
GA, RCA, or SSI	3	6
Food Stamps	43	53
JOBS/Welfare to Work Program Participant	22	13
Labor Force Status		
Employed	13	17
Unemployed	55	49
Not in labor force	32	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	32	27
None - employed at intake	13	13
1 to 14	16	21
15 to 25	10	21
26	29	19
Unemployment Compensation Status		
Claimant	11	8
Exhaustee	3	4
None	86	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	59	51
\$4.99 or less	4	8
\$5.00 to \$7.49	23	29
\$7.50 or more	14	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	84	86
Basic skills deficient	71	57
School dropout	26	21
Cash welfare recipients	30	36
Offender (inc. misdemeanors)	12	15
Disability (substantial barrier)	3	6
Homeless	2	3
Other SDA-identified barrier	26	31
Has 2 or more barriers	50	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	3	4
Lacks significant work history	29	36
Long-term TANF/AFDC recipient	12	15
Substance abuse	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	3,703	1,121	2,582
Gender			
Female	73	93	64
Male	27	7	36
Age			
22 - 29	34	40	32
30 - 44	53	53	52
45 - 54	11	6	14
55 and older	2	1	2
Race/Ethnicity			
White (not Hispanic)	26	22	28
Black (not Hispanic)	72	76	70
Hispanic	1	1	1
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	54	88	39
Parent in two-parent family	7	3	8
Other family member	8	2	10
Not a family member	31	7	42
Number of Dependents under Age 18			
None	38	9	51
1 or 2	45	62	37
3 or more	17	29	12
Highest Grade Completed			
Less than high school graduate	26	34	23
High school graduate	56	57	55
Post high school	18	9	22
Reading Skills Grade Level			
Less than 7th grade	18	25	16
7th or 8th grade	22	24	22
9th grade and above	60	51	62
Math Skills Grade Level			
Less than 7th grade	33	39	32
7th or 8th grade	32	31	32
9th grade and above	34	30	36
Veteran			
Total veterans	5	2	7
Vietnam era	2	1	2
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	98	100	97
Cash Welfare Recipient	30	100	0
TANF/AFDC	27	89	0
GA, RCA, SSI	3	11	0
Food Stamps	43	87	23
JOBS/Welfare to Work Program Participant	22	52	9
Labor Force Status			
Employed	13	4	17
Unemployed	55	34	64
Not in labor force	32	63	19
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	32	62	19
None - employed intake	13	4	17
1 to 14	16	3	22
15 to 25	10	4	12
26	29	26	31
Unemployment Compensation Status			
Claimant	11	1	15
Exhaustee	3	1	4
None	86	98	81
Preprogram Hourly Wage			
Not employed in past 26 weeks	59	85	48
\$4.99 or less	4	3	5
\$5.00 to \$7.49	23	9	29
\$7.50 or more	14	3	18
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	100	79
Basic skills deficient	71	74	70
School dropout	26	33	23
Cash welfare recipients	30	100	0
Offender (inc. misdemeanors)	12	6	14
Disability (substantial barrier)	3	3	3
Homeless	2	2	2
Other SDA-identified barrier	26	29	25
Has 2 or more barriers	50	86	39
Additional Barriers to Employment			
Limited English proficiency	1	1	2
Displaced homemaker	3	6	2
Lacks significant work history	29	46	22
Long-term TANF/AFDC recipient	12	37	1
Substance abuse	3	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,270	2,366	67	967	2,064	672
Gender						
Female	79	69	78	75	74	67
Male	21	31	22	25	26	33
Age						
22 - 29	100	0	0	39	36	24
30 - 44	0	83	0	50	52	58
45 - 54	0	17	0	9	10	17
55 and older	0	0	100	2	1	2
Race/Ethnicity						
White (not Hispanic)	25	26	46	21	25	35
Black (not Hispanic)	73	72	52	77	73	62
Hispanic	1	1	0	1	1	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	1	1	0	0	2
Family Status						
Parent in one-parent family	65	49	19	60	56	41
Parent in two-parent family	6	7	4	5	6	9
Other family member	7	8	19	7	7	10
Not a family member	23	35	57	27	31	39
Number of Dependents under Age 18						
None	29	43	72	34	37	49
1 or 2	55	40	24	42	48	39
3 or more	17	17	4	24	15	12
Highest Grade Completed						
Less than high school graduate	30	24	36	100	0	0
High school graduate	58	55	43	0	100	0
Post high school	12	21	21	0	0	100
Reading Skills Grade Level						
Less than 7th grade	14	20	27	37	13	7
7th or 8th grade	24	21	18	31	23	11
9th grade and above	61	59	55	32	64	82
Math Skills Grade Level						
Less than 7th grade	24	38	57	55	30	16
7th or 8th grade	37	30	14	31	34	27
9th grade and above	39	32	29	14	36	57
Veteran						
Total veterans	2	7	6	1	6	10
Vietnam era	0	3	1	0	2	4
Disabled veteran	0	0	0	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	98	91	98	98	97
Cash Welfare Recipient	35	28	18	39	31	15
TANF/AFDC	35	23	12	36	28	11
GA, RCA, SSI	1	5	6	4	3	4
Food Stamps	50	40	21	51	42	31
JOBS/ Welfare to Work Program Participant	25	21	12	33	20	11
Labor Force Status						
Employed	15	12	9	8	14	17
Unemployed	49	58	58	52	54	62
Not in labor force	36	30	33	39	32	21
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	35	30	33	39	32	21
None - employed at intake	15	12	9	8	14	17
1 to 14	15	16	24	13	16	21
15 to 25	9	10	13	8	9	13
26	25	32	21	31	29	28
Unemployment Compensation Status						
Claimant	8	13	22	7	11	18
Exhaustee	2	4	1	2	3	4
None	91	84	76	91	86	78
Preprogram Hourly Wage						
Not employed in past 26 weeks	60	59	55	65	59	50
\$4.99 or less	5	4	7	6	4	4
\$5.00 to \$7.49	25	21	18	22	23	22
\$7.50 or more	10	16	19	7	13	24
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	83	85	80	100	84	64
Basic skills deficient	67	73	71	91	70	47
School dropout	29	24	36	99	0	0
Cash welfare recipients	35	28	18	39	31	15
Offender (inc. misdemeanors)	10	13	4	15	10	10
Disability (substantial barrier)	2	4	6	2	3	6
Homeless	1	2	1	1	2	2
Other SDA-identified barrier	24	27	24	37	23	20
Has 2 or more barriers	50	50	54	97	37	24
Additional Barriers to Employment						
Limited English proficiency	1	2	1	2	1	2
Displaced homemaker	3	3	0	3	3	2
Lacks significant work history	30	30	19	38	27	25
Long-term TANF/AFDC recipient	14	11	9	20	11	4
Substance abuse	2	4	3	4	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,703	147,717
Percent Who Received:		
Any of those below	90	91
Basic skills training	37	19
Occ skills training (non-OJT)	37	65
On-the-job training (OJT)	6	10
Work experience/internships	2	5
Other skills training	38	13
Any two or more of those above	27	18
Percent Who Received and Completed		
Goals of:		
Any of those below	84	77
Basic skills training	34	15
Occ skills training (non-OJT)	34	54
On-the-job training (OJT)	5	8
Work experience/internships	2	4
Other skills training	36	12
Any two or more of those above	24	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	103	187
Occ skills training (non-OJT)	289	501
On-the-job training (OJT)	258	393
Work experience/internships	414	391
Other skills training	79	88
Percent of Terminees, by Total Duration		
of Training		
None	10	9
1 to 40 hours	37	12
41 to 100 hours	10	10
101 to 250 hours	15	22
251 to 500 hours	16	22
501 to 1,000 hours	8	16
Over 1,000 hours	3	10
Average duration of training (in hrs)	196	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	88	47
Transportation	32	21
Health care	3	3
Family care	2	6
Housing or rental assistance	1	2
Personal counseling	82	23
Needs-based payments	20	11
Other	44	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	15	17
Sales and related	3	3
Clerical and admin support	33	29
Service	27	21
Agriculture and related	0	0
Production and related	21	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	19	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	6	3
Both JTPA and non-JTPA	9	3
None	66	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,704	999	958	2,673	42	30
Percent Who Received:						
Any of those below	91	88	98	87	100	90
Basic skills training	40	28	24	42	36	20
Occ skills training (non-OJT)	37	40	54	31	55	47
On-the-job training (OJT)	6	5	4	7	2	3
Work experience/internships	3	0	3	2	0	0
Other skills training	35	47	44	36	38	40
Any two or more of those above	26	30	28	27	26	20
Percent Who Received and Completed Goals of:						
Any of those below	86	82	91	82	88	80
Basic skills training	38	25	22	39	26	13
Occ skills training (non-OJT)	33	36	48	28	52	40
On-the-job training (OJT)	6	5	4	6	2	3
Work experience/internships	2	0	2	1	0	0
Other skills training	33	45	42	34	38	37
Any two or more of those above	23	27	26	24	26	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	112	66	179	88	56	113
Occ skills training (non-OJT)	288	292	284	292	246	387
On-the-job training (OJT)	265	231	263	256	240	320
Work experience/internships	414	420	379	433		
Other skills training	92	51	166	41	48	26
Percent of Terminees, by Total Duration of Training						
None	9	12	2	13	0	10
1 to 40 hours	38	37	27	41	38	33
41 to 100 hours	10	10	16	8	18	17
101 to 250 hours	15	15	20	13	28	10
251 to 500 hours	16	17	18	16	10	10
501 to 1,000 hours	9	6	12	7	5	13
Over 1,000 hours	3	2	6	2	3	7
Average duration of training (in hrs)	204	174	286	164	183	217
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	89	85	95	86	83	93
Transportation	31	33	30	33	36	13
Health care	2	3	3	2	2	3
Family care	2	1	2	2	2	3
Housing or rental assistance	1	1	0	1	2	0
Personal counseling	83	79	88	80	71	93
Needs-based payments	21	15	28	17	29	33
Other	47	36	49	42	43	63
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	2	0	0	0
Professional and technical	16	13	19	12	9	33
Sales and related	4	1	2	3	0	0
Clerical and admin support	40	16	41	29	30	47
Service	34	11	15	35	35	13
Agriculture and related	0	0	0	0	0	0
Production and related	6	57	21	21	26	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	18	22	16	21	17	27
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	6	2	8	2	7
Both JTPA and non-JTPA	10	6	3	11	5	0
None	65	66	79	61	76	67

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,270	2,366	67	967	2,064	672
Percent Who Received:						
Any of those below	90	90	87	91	89	92
Basic skills training	35	38	33	60	31	23
Occ skills training (non-OJT)	39	37	39	22	41	48
On-the-job training (OJT)	7	5	3	2	8	4
Work experience/internships	2	2	1	2	2	2
Other skills training	35	40	48	31	39	46
Any two or more of those above	26	28	33	23	28	28
Percent Who Received and Completed Goals of:						
Any of those below	84	85	84	83	84	89
Basic skills training	33	35	33	53	30	23
Occ skills training (non-OJT)	35	33	36	19	37	44
On-the-job training (OJT)	6	5	3	1	8	4
Work experience/internships	2	2	1	1	2	2
Other skills training	33	38	46	29	37	45
Any two or more of those above	23	24	31	19	26	26
Average Hours of Those Who Completed Goals of:						
Basic skills training	122	92	162	123	93	76
Occ skills training (non-OJT)	287	292	227	276	304	259
On-the-job training (OJT)	274	248	140	222	269	210
Work experience/internships	353	453	492	473	453	274
Other skills training	108	66	37	47	79	107
Percent of Terminees, by Total Duration of Training						
None	10	10	13	9	11	8
1 to 40 hours	32	41	34	44	35	37
41 to 100 hours	10	10	21	10	10	14
101 to 250 hours	17	14	12	15	16	14
251 to 500 hours	20	14	7	14	18	14
501 to 1,000 hours	9	8	10	7	8	10
Over 1,000 hours	3	3	1	2	3	3
Average duration of training (in hrs)	215	187	166	159	210	205
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	87	89	93	85	89	91
Transportation	32	32	33	33	32	29
Health care	1	3	3	2	3	3
Family care	2	2	1	3	2	1
Housing or rental assistance	1	1	1	2	1	1
Personal counseling	80	84	84	79	84	83
Needs-based payments	22	18	28	17	20	23
Other	42	45	48	43	44	45
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	7	0	1	1
Professional and technical	9	18	11	4	12	29
Sales and related	4	2	7	1	3	3
Clerical and administrative Service	35	32	46	23	35	34
Agriculture and related	0	0	0	0	0	0
Production and related	17	23	7	30	20	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	14	22	36	21	18	20
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	6	0	5	7	5
Both JTPA and non-JTPA	9	8	21	12	8	6
None	70	64	43	61	67	68

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,121	2,582	1,970	803	970	2,733
Percent Who Received:						
Any of those below	97	87	86	91	90	90
Basic skills training	50	31	39	20	54	31
Occ skills training (non-OJT)	29	41	38	56	25	42
On-the-job training (OJT)	10	4	4	4	6	6
Work experience/internships	5	1	2	3	2	2
Other skills training	30	41	40	44	25	43
Any two or more of those above	24	28	31	33	19	30
Percent Who Received and Completed Goals of:						
Any of those below	91	82	79	85	84	85
Basic skills training	48	29	35	19	52	28
Occ skills training (non-OJT)	26	37	33	51	22	38
On-the-job training (OJT)	9	4	4	3	5	5
Work experience/internships	4	1	1	2	1	2
Other skills training	29	39	37	41	24	41
Any two or more of those above	21	26	28	30	17	27
Average Hours of Those Who Completed Goals of:						
Basic skills training	157	66	113	108	78	119
Occ skills training (non-OJT)	301	286	307	277	310	285
On-the-job training (OJT)	299	216	242	194	164	286
Work experience/internships	409	432	443	383	491	396
Other skills training	153	56	55	123	41	86
Percent of Terminees, by Total Duration of Training						
None	3	13	14	9	10	10
1 to 40 hours	38	37	34	26	48	34
41 to 100 hours	9	11	10	14	11	10
101 to 250 hours	15	15	16	18	12	16
251 to 500 hours	20	14	15	20	11	18
501 to 1,000 hours	10	7	9	10	6	9
Over 1,000 hours	5	2	3	5	2	3
Average duration of training (in hrs)	257	171	192	248	143	215
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	92	86	86	90	90	88
Transportation	31	32	40	33	24	35
Health care	2	3	3	3	5	2
Family care	4	1	3	2	2	2
Housing or rental assistance	1	1	2	0	1	1
Personal counseling	87	80	78	86	88	80
Needs-based payments	21	19	23	25	15	21
Other	47	43	38	46	55	40
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	2	1	1
Professional and technical	11	16	9	22	19	14
Sales and related	7	1	1	2	3	3
Clerical and admin support	31	34	34	37	22	36
Service	41	22	31	21	35	26
Agriculture and related	0	0	0	0	0	0
Production and related	9	25	23	17	20	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	15	22	22	18	25	18
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	6	5	6	8	6
Both JTPA and non-JTPA	13	6	7	5	16	6
None	65	66	66	71	52	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	124	3,579	191	3,512	409	3,294
Percent Who Received:						
Any of those below	94	90	88	90	93	90
Basic skills training	17	38	28	37	26	38
Occ skills training (non-OJT)	36	38	54	37	54	35
On-the-job training (OJT)	38	5	3	6	1	7
Work experience/internships	1	2	0	2	0	2
Other skills training	41	38	46	38	50	37
Any two or more of those above	35	27	36	27	35	26
Percent Who Received and Completed Goals of:						
Any of those below	81	85	82	85	90	84
Basic skills training	15	35	24	35	25	36
Occ skills training (non-OJT)	30	34	48	33	51	32
On-the-job training (OJT)	35	4	2	6	1	6
Work experience/internships	0	2	0	2	0	2
Other skills training	35	36	45	36	49	35
Any two or more of those above	31	24	31	24	33	23
Average Hours of Those Who Completed Goals of:						
Basic skills training	177	102	91	104	88	104
Occ skills training (non-OJT)	209	292	345	285	278	291
On-the-job training (OJT)	113	293	347	256	227	258
Work experience/internships		414		414	492	413
Other skills training	29	80	88	78	48	84
Percent of Terminees, by Total Duration of Training						
None	6	10	12	10	7	10
1 to 40 hours	19	38	26	38	38	37
41 to 100 hours	27	10	12	10	12	10
101 to 250 hours	28	15	13	15	15	15
251 to 500 hours	16	16	20	16	17	16
501 to 1,000 hours	3	8	13	8	9	8
Over 1,000 hours	1	3	5	3	2	3
Average duration of training (in hrs)	164	197	262	192	195	196
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	94	88	85	88	93	88
Transportation	39	32	32	32	38	31
Health care	40	1	2	3	2	3
Family care	2	2	2	2	3	2
Housing or rental assistance	1	1	2	1	3	1
Personal counseling	90	82	78	83	86	82
Needs-based payments	21	20	16	20	22	19
Other	64	43	33	44	47	43
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	18	15	23	14	20	14
Sales and related	4	3	1	3	1	3
Clerical and admin support	25	34	20	34	41	32
Service	34	27	9	29	18	29
Agriculture and related	0	0	0	0	0	0
Production and related	18	21	46	19	18	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	20	25	19	47	16
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	9	6	3	7	2	7
Both JTPA and non-JTPA	2	9	6	9	8	9
None	81	65	66	66	43	68

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	443	945	1,385
Percent Who Received:			
Any of those below	90	86	89
Basic skills training	14	25	45
Occ skills training (non-OJT)	60	51	32
On-the-job training (OJT)	3	3	5
Work experience/internships	1	2	3
Other skills training	46	42	38
Any two or more of those above	31	33	31
Percent Who Received and Completed Goals of:			
Any of those below	84	81	80
Basic skills training	13	24	40
Occ skills training (non-OJT)	53	46	27
On-the-job training (OJT)	2	3	4
Work experience/internships	1	1	2
Other skills training	44	40	36
Any two or more of those above	28	30	27
Average Hours of Those Who Completed Goals of:			
Basic skills training	72	76	131
Occ skills training (non-OJT)	276	290	313
On-the-job training (OJT)	244	257	210
Work experience/internships	271	511	396
Other skills training	105	89	55
Percent of Terminees, by Total Duration of Training			
None	10	14	11
1 to 40 hours	28	29	34
41 to 100 hours	14	9	11
101 to 250 hours	16	17	16
251 to 500 hours	17	17	16
501 to 1,000 hours	12	10	8
Over 1,000 hours	3	3	3
Average duration of training (in hrs)	231	212	198
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	90	87	87
Transportation	33	37	39
Health care	0	2	4
Family care	1	2	3
Housing or rental assistance	0	1	2
Personal counseling	85	78	80
Needs-based payments	25	25	22
Other	45	39	39
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	2	1	1
Professional and technical	26	13	9
Sales and related	1	2	1
Clerical and admin support	42	39	27
Service	17	25	36
Agriculture and related	0	0	0
Production and related	13	20	26
Concurrent Participation			
JTPA II-A, 204d, II-C, III	17	22	21
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	7	6	5
Both JTPA and non-JTPA	3	4	9
None	73	68	65

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,703	147,717
Summary of Termination Type (%)		
Entered employment only	50	49
Obtained an enhancement only	7	6
Both entered employment and obtained an enhancement	23	22
Other termination	21	23
Employment at Termination (%)		
Entered employment, total	72	71
Employed 20 or more hrs/wk	72	71
Employed with fringe benefits	38	46
Employed with UI coverage	57	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	29	28
Attained basic education	8	6
Attained occupational skills	23	21
Completed a major level of education	5	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	17	10
Involuntary, other	3	7
Number Contacted at Follow-up	1,635	84,613
Employment at Follow-up (%)		
Employed, total	64	69
Employed with same employer as at termination	62	50
Weeks Worked in Follow-up Period (%)		
None	19	20
1 to 12	19	23
13	62	57
Average Weeks Worked (in weeks)	10.4	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	22	20
35 hours or more	77	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	23	18
\$6.00 to \$7.49	37	32
\$7.50 to \$9.99	26	30
\$10.00 or more	13	18
Average hourly wage (in dollars)	7.59	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	13	13
Sales and related	10	7
Clerical and admin support	28	23
Service	25	25
Agriculture and related	1	1
Production and related	23	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	22	22
35 hours or more	76	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	20	18
\$6.00 to \$7.49	40	28
\$7.50 to \$9.99	25	30
\$10.00 or more	14	22
Average hourly wage (in dollars)	7.59	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,704	999	958	2,673	42	30
Summary of Termination Type (%)						
Entered employment only	51	46	48	50	60	47
Obtained an enhancement only	7	6	11	5	2	7
Both entered employment and obtained an enhancement	23	22	30	20	21	27
Other termination	19	26	11	25	17	20
Employment at Termination (%)						
Entered employment, total	74	68	78	70	81	73
Employed 20 or more hrs/wk	74	68	78	70	81	73
Employed with fringe benefits	38	39	53	33	45	43
Employed with UI coverage	60	51	72	52	67	53
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	30	28	41	25	24	33
Attained basic education	8	7	12	7	2	7
Attained occupational skills	23	21	25	22	19	30
Completed major level of educ	6	4	14	2	2	7
Entered non-Title II training	0	0	0	0	2	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	1	1	7	7
Voluntary, other	15	21	5	21	2	13
Involuntary, other	3	3	4	2	7	0
Number Contacted at Follow-up	1,237	398	595	974	43	23
Employment at Follow-up (%)						
Employed, total	67	57	75	60	60	66
Employed with same employer as at termination	64	54	71	58	57	63
Weeks Worked in Follow-up Period (%)						
None	16	27	15	21	27	22
1 to 12	19	19	14	21	19	22
13	65	54	71	58	53	55
Average Weeks Worked (in weeks)	10.6	9.9	10.5	10.3	9.6	10.1

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	26	12	26	21	15	18
35 hours or more	74	88	74	79	85	82
Average hours worked (in hrs)	36	38	36	37	38	37
Hourly wage (%)						
Less than \$5.00	1	0	1	1	0	0
\$5.00 to \$5.99	24	19	22	23	12	14
\$6.00 to \$7.49	39	32	27	41	38	27
\$7.50 to \$9.99	27	24	29	25	32	32
\$10.00 or more	9	25	21	10	18	27
Average hourly wage (in dollars)	7.3	8.43	8.19	7.32	7.86	9.53
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	1	0	5
Professional and technical	14	10	13	12	24	18
Sales and related	12	5	11	9	3	23
Clerical and admin support	33	12	30	26	32	36
Service	28	17	17	29	24	9
Agriculture and related	0	2	1	1	0	0
Production and related	12	53	26	22	18	9
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	3	1	5	0
20 to 34 hours	24	15	21	22	28	19
35 hours or more	74	84	76	77	67	81
Average hours worked (in hrs.)	36	38	36	36	35	36
Hourly wage (%)						
Less than \$5.00	1	2	2	1	0	0
\$5.00 to \$5.99	21	17	17	22	14	0
\$6.00 to \$7.49	43	31	30	44	42	41
\$7.50 to \$9.99	25	24	30	22	26	49
\$10.00 or more	10	26	21	10	17	10
Average hourly wage (in dollars)	7.31	8.42	8.07	7.32	7.77	9.03

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,270	2,366	67	967	2,064	672
Summary of Termination Type (%)						
Entered employment only	47	51	51	53	48	48
Obtained an enhancement only	8	6	3	8	5	8
Both entered employment and obtained an enhancement	25	21	24	15	25	27
Other termination	20	22	22	23	21	17
Employment at Termination (%)						
Entered employment, total	73	72	75	68	73	75
Employed 20 or more hrs/wk	72	72	75	68	73	75
Employed with fringe benefits	40	37	40	28	41	45
Employed with UI coverage	60	56	60	48	60	63
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	33	27	27	23	30	35
Attained basic education	9	7	6	10	8	6
Attained occupational skills	25	21	22	13	25	28
Completed major level of educ	6	5	1	5	4	7
Entered non-Title II training	0	0	1	1	0	0
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	0	2	1	2
Voluntary, other	15	17	16	18	17	14
Involuntary, other	3	2	4	3	3	1
Number Contacted at Follow-up	550	1,049	36	389	931	315
Employment at Follow-up (%)						
Employed, total	68	63	55	60	67	61
Employed with same employer as at termination	65	60	53	59	64	56
Weeks Worked in Follow-up Period (%)						
None	18	19	33	24	16	22
1 to 12	17	21	15	17	19	21
13	65	60	52	59	65	57
Average Weeks Worked (in weeks)	10.6	10.3	9.4	9.7	10.7	10.2

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	25	20	38	23	23	19
35 hours or more	74	79	62	76	77	81
Average hours worked (in hrs)	36	37	34	37	37	37
Hourly wage (%)						
Less than \$5.00	1	1	0	1	1	0
\$5.00 to \$5.99	25	21	28	37	20	11
\$6.00 to \$7.49	40	36	40	40	39	27
\$7.50 to \$9.99	24	27	20	17	28	33
\$10.00 or more	10	15	12	4	11	29
Average hourly wage (in dollars)	7.28	7.76	7.4	6.62	7.46	9.22
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	1	1	2
Professional and technical	12	13	10	6	11	25
Sales and related	13	8	10	11	10	9
Clerical and admin support	29	26	44	19	29	35
Service	27	25	26	36	25	12
Agriculture and related	1	1	0	1	1	0
Production and related	17	26	8	26	23	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	17	2	2	1
20 to 34 hours	24	20	37	23	21	21
35 hours or more	76	78	46	75	77	78
Average hours worked (in hrs)	36	37	28	36	36	36
Hourly wage (%)						
Less than \$5.00	2	1	0	1	1	0
\$5.00 to \$5.99	24	18	30	28	20	9
\$6.00 to \$7.49	38	40	45	47	40	29
\$7.50 to \$9.99	25	25	20	15	27	32
\$10.00 or more	11	16	5	8	12	30
Average hourly wage (in dollars)	7.31	7.77	6.83	6.76	7.48	9.11

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,121	2,582	1,970	803	970	2,733
Summary of Termination Type (%)						
Entered employment only	57	47	44	37	58	47
Obtained an enhancement only	8	6	7	10	6	7
Both entered employment and obtained an enhancement	23	23	21	31	15	25
Other termination	12	25	28	21	20	21
Employment at Termination (%)						
Entered employment, total	80	69	65	69	74	72
Employed 20 or more hrs/wk	80	69	64	68	74	71
Employed with fringe benefits	36	39	33	43	31	41
Employed with UI coverage	67	54	51	60	47	61
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	31	28	28	42	22	32
Attained basic education	10	7	9	8	8	8
Attained occupational skills	23	23	21	33	17	25
Completed major level of educ	6	5	5	8	2	6
Entered non-Title II training	1	0	0	0	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	1	0	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	2	2	0	2
Voluntary, other	9	20	22	16	17	16
Involuntary, other	2	3	4	3	2	3
Number Contacted at Follow-up	585	1,050	862	366	363	1,272
Employment at Follow-up (%)						
Employed, total	68	63	57	71	62	65
Employed with same employer as at termination	66	60	56	66	61	62
Weeks Worked in Follow-up Period (%)						
None	17	20	24	15	24	17
1 to 12	17	20	21	16	15	21
13	66	60	55	68	61	62
Average Weeks Worked (in weeks)	10.3	10.4	9.8	10.9	10.1	10.5

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	0	0	0
20 to 34 hours	25	21	21	22	27	21
35 hours or more	75	79	78	77	73	79
Average hours worked (in hrs)	36	37	37	37	36	37
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$5.99	29	19	24	14	31	20
\$6.00 to \$7.49	40	36	39	32	39	37
\$7.50 to \$9.99	24	27	26	30	21	28
\$10.00 or more	6	17	10	24	8	15
Average hourly wage (in dollars)	6.94	7.91	7.3	8.55	7.02	7.79
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	3	0	1
Professional and technical	12	13	9	19	13	13
Sales and related	12	9	9	10	9	10
Clerical and admin support	31	26	24	28	27	28
Service	31	23	29	18	31	23
Agriculture and related	0	1	1	1	1	1
Production and related	13	28	27	21	20	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	3	0	3	1
20 to 34 hours	21	22	23	20	25	21
35 hours or more	77	76	74	80	72	78
Average hours worked (in hrs)	36	36	36	37	35	37
Hourly wages (%)						
Less than \$5.00	1	1	1	1	3	1
\$5.00 to \$5.99	27	17	22	13	23	19
\$6.00 to \$7.49	42	38	45	32	44	38
\$7.50 to \$9.99	23	26	22	29	19	27
\$10.00 or more	6	17	10	25	12	15
Average hourly wage (in dollars)	6.96	7.86	7.26	8.52	7.19	7.73

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	124	3,579	191	3,512	409	3,294
Summary of Termination Type (%)						
Entered employment only	41	50	39	50	49	50
Obtained an enhancement only	10	7	9	7	4	7
Both entered employment and obtained an enhancement	23	23	25	22	32	21
Other termination	25	21	28	21	14	22
Employment at Termination (%)						
Entered employment, total	65	73	63	73	82	71
Employed 20 or more hrs/wk	64	72	63	72	81	71
Employed with fringe benefits	33	38	41	38	52	36
Employed with UI coverage	58	57	52	58	71	56
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	34	29	34	29	36	28
Attained basic education	9	8	9	8	9	8
Attained occupational skills	21	23	23	23	30	22
Completed major level of educ	6	5	8	5	6	5
Entered non-Title II training	2	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	3	1	1	1
Voluntary, other	20	16	20	16	11	17
Involuntary, other	2	3	4	3	2	3
Number Contacted at Follow-up	47	1,588	84	1,551	193	1,442
Employment at Follow-up (%)						
Employed, total	68	64	58	65	81	62
Employed with same employer as at termination	66	61	55	62	78	59
Weeks Worked in Follow-up Period (%)						
None	10	19	32	18	5	21
1 to 12	24	19	11	20	15	20
13	66	61	58	62	80	59
Average Weeks Worked (in weeks)	11	10.4	10.2	10.4	12	10.2

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	1	0
20 to 34 hours	51	21	14	23	20	23
35 hours or more	48	78	86	77	80	77
Average hours worked (in hrs)	31	37	38	37	37	37
Hourly wage (%)						
Less than \$5.00	0	1	0	1	1	1
\$5.00 to \$5.99	26	22	21	23	10	24
\$6.00 to \$7.49	45	37	27	38	34	38
\$7.50 to \$9.99	23	26	19	27	31	26
\$10.00 or more	6	13	32	12	24	12
Average hourly wage (in dollars)	7.01	7.61	9.4	7.5	8.61	7.44
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	2	1
Professional and technical	14	13	15	13	16	12
Sales and related	16	10	5	10	7	10
Clerical and admin support	20	28	18	28	31	27
Service	24	25	13	26	19	26
Agriculture and related	1	1	0	1	0	1
Production and related	24	23	48	21	25	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	2	2
20 to 34 hours	45	21	13	22	13	23
35 hours or more	55	77	87	76	85	75
Average hours worked (in hrs)	31	36	38	36	38	36
Hourly wages (%)						
Less than \$5.00	7	1	0	1	0	1
\$5.00 to \$5.99	28	20	13	21	13	21
\$6.00 to \$7.49	38	40	33	40	36	40
\$7.50 to \$9.99	16	25	18	26	30	24
\$10.00 or more	11	14	36	13	21	13
Average hourly wage (in dollars)	6.8	7.62	9.4	7.5	8.26	7.49

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	443	945	1,385
Summary of Termination Type (%)			
Entered employment only	39	38	46
Obtained an enhancement only	8	7	8
Both entered employment and obtained an enhancement	32	28	19
Other termination	22	27	27
Employment at Termination (%)			
Entered employment, total	70	66	65
Employed 20 or more hrs/wk	70	65	64
Employed with fringe benefits	48	39	30
Employed with UI coverage	63	55	49
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	40	35	27
Attained basic education	6	8	10
Attained occupational skills	32	29	18
Completed major level of educ	9	5	5
Entered non-Title II training	0	0	1
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	2	2	2
Voluntary, other	17	21	21
Involuntary, other	2	4	4
Number Contacted at Follow-up	195	435	598
Employment at Follow-up (%)			
Employed, total	74	65	54
Employed with same employer as at termination	68	62	53
Weeks Worked in Follow-up Period (%)			
None	13	18	27
1 to 12	16	20	21
13	70	62	53
Average weeks worked (in weeks)	10.9	10.7	9.4

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	0
20 to 34 hours	19	21	23
35 hours or more	81	78	77
Average hours worked (in hrs)	37	37	36
Hourly wage (%)			
Less than \$5.00	0	0	1
\$5.00 to \$5.99	10	16	28
\$6.00 to \$7.49	29	35	41
\$7.50 to \$9.99	33	30	23
\$10.00 or more	28	18	7
Average hourly wage (in dollars)	9.01	7.92	7.04
Occupation of jobs held (%)			
Managerial and administrative	4	1	1
Professional and technical	20	12	10
Sales and related	10	9	10
Clerical and admin support	29	29	21
Service	16	22	32
Agriculture and related	1	0	1
Production and related	20	25	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	2	3
20 to 34 hours	22	21	23
35 hours or more	78	77	75
Average hours worked (in hrs)	36	36	36
Hourly wage (%)			
Less than \$5.00	2	0	2
\$5.00 to \$5.99	9	18	24
\$6.00 to \$7.49	31	40	45
\$7.50 to \$9.99	33	26	19
\$10.00 or more	25	16	10
Average hourly wage (in dollars)	8.78	7.72	7.13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	1,367	1,388	219	74	1,408
Summary of Termination Type (%)					
Entered employment only	62	31	41	28	57
Obtained an enhancement only	8	11	1	16	6
Both entered employment and obtained an enhancement	16	46	48	35	18
Other termination	14	11	10	20	19
Employment at Termination (%)					
Entered employment, total	78	77	89	64	76
Employed 20 or more hrs/wk	78	77	89	64	75
Employed with fringe benefits	26	55	63	41	39
Employed with UI coverage	50	72	80	61	61
Entered an apprenticeship	0	0	0	0	0
Obtained Employment Enhancements (%)					
Total, any type	24	58	49	51	24
Attained basic education	16	12	20	11	4
Attained occupational skills	13	51	47	42	19
Completed major level of educ	6	8	0	12	6
Entered non-Title II training	1	1	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	0	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	1	0	0	1
Voluntary, other	11	6	9	9	17
Involuntary, other	2	3	0	11	1
Number Contacted at Follow-up	534	809	81	40	651
Employment at Follow-up (%)					
Employed, total	60	68	69	50	62
Employed with same employer as at termination	60	65	67	50	59
Weeks Worked in Follow-up Period (%)					
None	23	17	14	28	19
1 to 12	17	19	18	27	21
13	60	64	68	45	60
Average Weeks Worked (in weeks)	10	10.5	10.2	8.4	10.6

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	1	0	1
20 to 34 hours	22	20	32	11	20
35 hours or more	78	80	68	89	79
Average hours worked (in hrs)	37	37	35	38	37
Hourly wage (%)					
Less than \$5.00	1	0	0	2	0
\$5.00 to \$5.99	33	11	16	17	20
\$6.00 to \$7.49	37	36	52	49	39
\$7.50 to \$9.99	23	33	31	19	25
\$10.00 or more	6	20	1	13	16
Average hourly wage (in dollars)	6.84	8.37	7.19	7.11	7.8
Occupation of jobs held (%)					
Managerial and administrative	1	1	1	2	1
Professional and technical	10	12	10	19	14
Sales and related	9	7	12	19	10
Clerical and admin support	31	29	27	19	23
Service	27	28	30	23	24
Agriculture and related	1	0	0	0	1
Production and related	21	21	20	17	27
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	3	2	0	5	2
20 to 34 hours	24	19	23	9	21
35 hours or more	73	79	77	86	77
Average hours worked (in hrs)	35	37	36	37	36
Hourly wage (%)					
Less than \$5.00	2	1	4	0	1
\$5.00 to \$5.99	30	13	20	32	18
\$6.00 to \$7.49	41	40	44	34	44
\$7.50 to \$9.99	22	29	31	14	20
\$10.00 or more	6	17	2	20	17
Average hourly wage (in dollars)	6.91	7.96	7.05	7.32	7.7

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	1,468	1,345	123
Gender			
Female	61	61	63
Male	39	39	37
Age			
14 - 15	11	12	1
16 - 17	33	34	18
18 - 21	56	54	81
Race/Ethnicity			
White (non Hispanic)	23	22	32
Black (non Hispanic)	76	77	67
Hispanic	1	1	0
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	0	0	1
Family Status			
Parent in one-parent family	18	17	25
Parent in two-parent family	1	1	2
Other family member	59	61	29
Not a family member	23	21	44
Number of Dependents under Age 18			
None	78	79	68
1 or 2	20	19	31
3 or more	2	2	1
Highest Grade Completed			
Less than high school graduate	77	79	53
High school graduate	21	19	41
Post high school	2	1	7
High School Status			
In a schoolwide project	6	7	0
Other in high school full time	31	34	0
Full time in alternative school	1	1	
Other full time student	31	33	
Not in high school full time	63	59	100
Reading Skills Grade Level			
Less than 7th grade	26	26	21
7th or 8th grade	34	34	29
9th grade and above	40	39	51
Math Skills Grade Level			
Less than 7th grade	39	40	33
7th or 8th grade	30	30	26
9th grade and above	31	30	42

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	93	92	97
Cash Welfare Recipient	23	23	22
TANF/AFDC	20	20	15
GA, RCA, SSI	3	3	7
Food Stamps	23	23	26
JOBS/Welfare to Work Program Participant	6	6	2
Labor Force Status			
Employed	6	6	13
Unemployed	14	13	24
Not in labor force	79	81	63
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	79	81	63
None - employed at intake	6	6	13
1 to 14	5	4	14
15 to 25	2	2	3
26	7	7	7
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	0	0	0
None	98	98	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	89	90	76
\$4.99 or less	2	2	4
\$5.00 to \$7.49	8	7	17
\$7.50 or more	1	1	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	95	95	93
Basic skills deficient	78	79	69
School dropout	40	39	51
Behind grade level	18	20	0
Pregnant or parenting youth	22	21	33
Disability (substantial barrier)	4	4	1
Homeless or runaway youth	0	0	0
Offender (inc. misdemeanors)	6	6	11
Other SDA-identified barrier	36	35	42
Has 2 or more barriers	75	75	74
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	0	0	0
Lacks significant work history	73	74	55
Long-term TANF/AFDC recipient	6	6	5
Substance abuse	1	1	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,345	74,816
Gender		
Female	61	59
Male	39	41
Age		
14 - 15	12	9
16 - 17	34	34
18 - 21	54	57
Race/Ethnicity		
White (non Hispanic)	22	38
Black (non Hispanic)	77	33
Hispanic	1	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	17	20
Parent in two-parent family	1	4
Other family member	61	49
Not a family member	21	27
Number of Dependents under Age 18		
None	79	74
1 or 2	19	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	79	71
High school graduate	19	26
Post high school	1	3
High School Status		
In a schoolwide project	7	3
Other in high school full time	34	36
Full time in alternative school	1	12
Other full-time student	33	24
Not in high school full time	59	61
Reading Skills Grade Level		
Less than 7th grade	26	28
7th or 8th grade	34	23
9th grade and above	39	50
Math Skills Grade Level		
Less than 7th grade	40	34
7th or 8th grade	30	28
9th grade and above	30	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	92	96
Cash Welfare Recipient	23	26
TANF/AFDC	20	22
GA, RCA, SSI	3	4
Food Stamps	23	34
JOBS/Welfare to Work Program Participant	6	6
Labor Force Status		
Employed	6	12
Unemployed	13	25
Not in labor force	81	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	81	52
None - employed at intake	6	8
1 to 14	4	12
15 to 25	2	19
26	7	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	90	71
\$4.99 or less	2	8
\$5.00 to \$7.49	7	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	95	93
Basic skills deficient	79	69
School dropout	39	30
Behind grade level	20	23
Pregnant or parenting youth	21	27
Disability (substantial barrier)	4	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	6	13
Other SDA-identified barrier	35	31
Has 2 or more barriers	75	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	0	0
Lacks significant work history	74	66
Long-term TANF/AFDC recipient	6	9
Substance abuse	1	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	1,345	88	457	800
Gender				
Female	61	68	62	60
Male	39	32	38	41
Age				
14 - 15	12	24	29	1
16 - 17	34	57	43	27
18 - 21	54	19	27	73
Race/Ethnicity				
White (non Hispanic)	22	3	12	29
Black (non Hispanic)	77	95	85	69
Hispanic	1	1	1	1
Amer. Indian or Alaskan Native	1	0	1	0
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	17	1	2	28
Parent in two-parent family	1	0	0	1
Other family member	61	99	96	37
Not a family member	21	0	2	34
Number of Dependents under Age 18				
None	79	95	96	68
1 or 2	19	3	3	29
3 or more	2	1	1	3
Highest Grade Completed				
Less than high school graduate	79	100	100	65
High school graduate	19	0	0	33
Post high school	1	0	0	2
High School Status				
In a schoolwide project	7	100	0	0
Other in high school full time	34	0	100	0
Full-time in alternative school	1	0	2	0
Other full-time student	33	0	98	0
Not in high school full time	59	0	0	100
Reading Skills Grade Level				
Less than 7th grade	26	50	52	21
7th or 8th grade	34	0	21	37
9th grade and above	39	50	27	42
Math Skills Grade Level				
Less than 7th grade	40	86	57	35
7th or 8th grade	30	0	20	33
9th grade and above	30	14	23	31

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	92	90	87	95
Cash Welfare Recipient	23	15	20	25
TANF/AFDC	20	14	17	23
GA, RCA, SSI	3	1	4	3
Food Stamps	23	10	18	27
JOBS/Welfare to Work Program Participant	6	0	0	10
Labor Force Status				
Employed	6	0	0	10
Unemployed	13	0	1	22
Not in labor force	81	100	99	68
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	81	100	99	68
None - employed at intake	6	0	0	10
1 to 14	4	0	0	7
15 to 25	2	0	1	3
26	7	0	0	12
Unemployment Compensation Status				
Claimant	1	0	0	2
Exhaustee	0	0	0	0
None	98	100	100	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	90	100	99	83
\$4.99 or less	2	0	0	4
\$5.00 to \$7.49	7	0	1	12
\$7.50 or more	1	0	0	1
Legislatively Defined Hard to Serve				
Has at least 1 barrier	95	100	98	94
Basic skills deficient	79	86	78	79
School dropout	39	0	0	65
Behind grade level	20	44	50	0
Pregnant or parenting youth	21	3	4	33
Disability (substantial barrier)	4	0	5	4
Homeless or runaway youth	0	0	0	1
Offender (inc. misdemeanors)	6	0	1	9
Other SDA-identified barrier	35	35	49	27
Has 2 or more barriers	75	63	57	79
Additional Barriers to Employment				
Limited English proficiency	1	0	1	2
Displaced homemaker	0	0	0	0
Lacks significant work history	74	100	97	58
Long-term TANF/AFDC recipient	6	6	6	6
Substance abuse	1	0	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	306	1,039	602	152	784	554
Gender						
Female	78	56	54	60	55	70
Male	22	44	46	40	45	30
Age						
14 - 15	12	12	10	3	4	21
16 - 17	34	35	32	30	40	26
18 - 21	54	54	58	68	55	53
Race/Ethnicity						
White (non Hispanic)	17	23	30	40	22	21
Black (non Hispanic)	83	75	68	57	76	77
Hispanic	0	1	1	1	1	1
Amer. Indian or Alaskan Native	0	1	1	1	1	1
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	47	8	19	21	16	19
Parent in two-parent family	0	1	1	1	0	1
Other family member	51	64	49	53	62	60
Not a family member	1	26	31	25	21	20
Number of Dependents under Age 18						
None	49	88	78	74	80	78
1 or 2	47	10	19	24	17	21
3 or more	4	1	3	3	3	1
Highest Grade Completed						
Less than high school graduate	77	80	80	55	100	50
High school graduate	21	19	20	38	0	47
Post high school	2	1	0	7	0	3
High School Status						
In a schoolwide project	4	7	1	1	5	9
Other in high school full time	30	35	17	18	29	40
Full time in alternative school	1	1	1	1	1	1
Other full time student	29	34	17	17	28	39
Not in high school full time	66	58	82	82	66	51
Reading Skills Grade Level						
Less than 7th grade	31	25	34	0	26	27
7th or 8th grade	37	34	44	0	38	29
9th grade and above	32	41	22	100	36	44
Math Skills Grade Level						
Less than 7th grade	45	38	51	0	41	36
7th or 8th grade	33	30	39	0	35	24
9th grade and above	22	32	11	100	24	40

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	90	93	90	95	89
Cash Welfare Recipient	100	0	24	14	23	22
TANF/AFDC	88	0	21	13	21	20
GA, RCA, SSI	13	0	4	1	3	3
Food Stamps	68	10	28	24	23	23
JOBS/Work to Welfare Program Participant	22	1	7	5	7	5
Labor Force Status						
Employed	1	7	7	16	3	9
Unemployed	13	13	18	21	11	16
Not in labor force	86	79	75	63	85	75
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	86	79	75	63	85	75
None - employed at intake	1	7	7	16	3	9
1 to 14	2	5	7	7	3	6
15 to 25	3	2	3	6	2	3
26	8	6	8	8	7	7
Unemployment Compensation Status						
Claimant	0	2	2	2	1	2
Exhaustee	0	0	0	1	0	0
None	99	98	98	97	99	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	94	88	86	81	93	84
\$4.99 or less	3	2	3	1	1	3
\$5.00 to \$7.49	3	9	10	16	4	12
\$7.50 or more	0	1	1	2	1	1
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	94	100	75	100	86
Basic skills deficient	86	77	100	0	84	70
School dropout	42	38	61	37	66	0
Behind grade level	18	21	6	10	34	0
Pregnant or parenting youth	52	12	23	24	21	21
Disability (substantial barrier)	1	5	7	2	2	5
Homeless or runaway youth	0	0	0	1	0	0
Offender (inc. misdemeanors)	2	7	10	5	7	4
Other SDA-identified barrier	43	33	26	40	37	33
Has 2 or more barriers	90	71	84	38	95	40
Additional Barriers to Employment						
Limited English proficiency	2	1	2	0	2	1
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	74	74	68	64	75	72
Long-term TANF/AFDC recipient	25	0	6	4	7	5
Substance abuse	1	1	1	2	1	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,345	74,816
Percent Who Received:		
Any of those below	98	94
Basic skills training	41	46
Occ skills training (non-OJT)	14	34
On-the-job training (OJT)	2	2
Work experience/internships	19	28
Other skills training	57	34
Any two or more of those above	31	38
Percent Who Received and Completed Goals of:		
Any of those below	85	81
Basic skills training	29	39
Occ skills training (non-OJT)	13	27
On-the-job training (OJT)	1	2
Work experience/internships	17	24
Other skills training	55	31
Any two or more of those above	27	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	554	241
Occ skills training (non-OJT)	275	452
On-the-job training (OJT)	278	336
Work experience/internships	230	249
Other skills training	131	108
Percent of Terminees, by Total Duration of Training		
None	2	6
1 to 40 hours	13	10
41 to 100 hours	9	13
101 to 250 hours	36	28
251 to 500 hours	21	23
501 to 1,000 hours	11	12
Over 1,000 hours	7	7
Average duration of training (in hrs)	366	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	89	40
Transportation	36	15
Health care	3	2
Family care	1	3
Housing or rental assistance	0	1
Personal counseling	85	23
Needs-based payments	26	9
Other	48	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	8	16
Sales and related	3	5
Clerical and admin support	37	30
Service	32	27
Agriculture and related	1	1
Production and related	18	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	15	4
JTPA II-B	2	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	5	2
Both JTPA and non-JTPA	1	3
None	76	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	818	527	292	1,029	13	11
Percent Who Received:						
Any of those below	99	98	98	98	100	100
Basic skills training	39	45	45	40	31	64
Occ skills training (non-OJT)	16	11	22	12	38	9
On-the-job training (OJT)	2	1	1	2	0	0
Work experience/internships	19	18	8	22	15	18
Other skills training	58	56	42	62	38	36
Any two or more of those above	30	31	18	35	23	18
Percent Who Received and Completed Goals of:						
Any of those below	86	84	83	86	85	64
Basic skills training	28	32	32	28	31	36
Occ skills training (non-OJT)	15	10	20	11	31	9
On-the-job training (OJT)	2	1	1	2	0	0
Work experience/internships	17	17	7	20	15	0
Other skills training	55	54	38	60	31	27
Any two or more of those above	27	27	13	31	23	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	536	577	399	612	393	205
Occ skills training (non-OJT)	296	226	322	239	628	32
On-the-job training (OJT)	282	271	273	279		
Work experience/internships	236	220	217	231	250	
Other skills training	134	126	162	126	87	86
Percent of Terminees, by Total Duration of Training						
None	1	2	2	2	0	0
1 to 40 hours	14	11	16	12	15	27
41 to 100 hours	8	9	14	7	8	9
101 to 250 hours	36	37	35	37	31	45
251 to 500 hours	22	20	17	23	23	9
501 to 1,000 hours	11	12	9	12	8	9
Over 1,000 hours	7	8	6	8	15	0
Average duration of training (in hrs)	361	374	297	387	382	207
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	90	87	90	88	92	91
Transportation	38	35	32	38	23	27
Health care	2	4	10	0	0	9
Family care	1	0	1	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	86	82	85	84	92	82
Needs-based payments	25	27	34	23	15	27
Other	52	42	39	51	62	36
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	2	0	20	0
Professional and technical	9	7	6	10	0	0
Sales and related	4	0	3	2	0	0
Clerical and admin support	43	24	36	38	40	0
Service	39	16	35	30	20	100
Agriculture and related	0	3	3	0	0	0
Production and related	4	50	15	20	20	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	2	1	0	0
JTPA 8%	12	20	15	15	31	36
JTPA II-B	2	2	2	2	0	9
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	3	2	6	0	0
Both JTPA and non-JTPA	2	1	0	2	0	0
None	77	74	79	75	69	55

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees	88	134	323	522	260	18
Percent Who Received:						
Any of those below	99	99	100	98	98	94
Basic skills training	40	54	27	63	12	6
Occ skills training (non-OJT)	0	1	1	9	52	17
On-the-job training (OJT)	0	1	0	1	6	11
Work experience/internships	51	44	25	11	4	0
Other skills training	59	46	80	47	53	72
Any two or more of those above	51	44	30	27	26	11
Percent Who Received and Completed Goals of:						
Any of those below	86	78	98	77	89	89
Basic skills training	26	28	25	43	10	6
Occ skills training (non-OJT)	0	1	0	8	48	17
On-the-job training (OJT)	0	1	0	1	5	11
Work experience/internships	48	42	25	9	2	0
Other skills training	59	46	79	44	49	67
Any two or more of those above	47	37	29	22	23	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	965	1,195	653	419	248	4
Occ skills training (non-OJT)		55		321	263	222
On-the-job training (OJT)		200		213	313	170
Work experience/internships	304	240	212	175	249	
Other skills training	133	174	138	126	104	147
Percent of Terminatees, by Total Duration of Training						
None	1	1	0	2	2	6
1 to 40 hours	2	0	5	15	27	44
41 to 100 hours	0	2	3	13	14	6
101 to 250 hours	25	29	60	33	23	28
251 to 500 hours	32	28	20	19	21	6
501 to 1,000 hours	28	19	7	10	10	11
Over 1,000 hours	11	21	5	7	3	0
Average duration of training (in hrs)	613	716	312	342	237	154
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	63	72	92	92	93	100
Transportation	9	29	28	48	37	44
Health care	0	1	0	4	4	6
Family care	0	1	0	0	1	11
Housing or rental assistance	0	0	0	1	0	0
Personal counseling	63	72	91	85	88	94
Needs-based payments	8	4	6	46	28	11
Other	59	49	58	44	40	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	1	0
Professional and technical		50	50	7	7	25
Sales and related		0	0	0	4	0
Clerical and admin support		50	0	28	40	75
Service		0	50	37	31	0
Agriculture and related		0	0	2	1	0
Production and related		0	0	26	16	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	2	3	0
JTPA 8%	40	52	28	1	2	0
JTPA II-B	0	1	1	3	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	13	1	3	6	7	6
Both JTPA and non-JTPA	0	3	1	1	1	6
None	48	43	67	88	88	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	545	800
Percent Who Received:		
Any of those below	99	98
Basic skills training	36	45
Occ skills training (non-OJT)	1	23
On-the-job training (OJT)	0	3
Work experience/internships	34	9
Other skills training	68	50
Any two or more of those above	37	26
Percent Who Received and Completed Goals of:		
Any of those below	91	82
Basic skills training	26	31
Occ skills training (non-OJT)	1	21
On-the-job training (OJT)	0	2
Work experience/internships	33	7
Other skills training	68	46
Any two or more of those above	34	22
Average Hours of Those Who Completed Goals of:		
Basic skills training	870	399
Occ skills training (non-OJT)	55	277
On-the-job training (OJT)	200	282
Work experience/internships	244	183
Other skills training	143	119
Percent of Terminees, by Total Duration of Training		
None	1	2
1 to 40 hours	3	19
41 to 100 hours	2	13
101 to 250 hours	46	30
251 to 500 hours	24	20
501 to 1,000 hours	13	10
Over 1,000 hours	10	6
Average duration of training (in hrs)	462	303
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	83	93
Transportation	25	44
Health care	0	4
Family care	0	1
Housing or rental assistance	0	0
Personal counseling	82	86
Needs-based payments	6	39
Other	56	43
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	50	7
Sales and related	0	3
Clerical and admin support	25	38
Service	25	32
Agriculture and related	0	1
Production and related	0	18
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	2
JTPA 8%	36	1
JTPA II-B	1	2
JTPA IV	0	0
TAA	0	0
Other non-JTPA	4	6
Both JTPA and non-JTPA	1	1
None	58	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	306	1,039	602	152	784	554
Percent Who Received:						
Any of those below	99	98	98	97	98	99
Basic skills training	49	39	54	44	53	24
Occ skills training (non-OJT)	13	14	18	30	6	26
On-the-job training (OJT)	4	1	1	3	1	3
Work experience/internships	21	18	12	13	18	20
Other skills training	51	59	45	44	55	61
Any two or more of those above	32	30	27	32	29	33
Percent Who Received and Completed						
Goals of:						
Any of those below	84	86	79	89	83	89
Basic skills training	35	27	35	38	38	17
Occ skills training (non-OJT)	12	13	16	26	6	23
On-the-job training (OJT)	3	1	1	3	1	3
Work experience/internships	18	17	11	11	16	19
Other skills training	48	57	42	41	53	58
Any two or more of those above	26	27	23	26	25	29
Average Hours of Those Who Completed Goals of:						
Basic skills training	673	508	538	290	489	754
Occ skills training (non-OJT)	360	253	331	171	317	261
On-the-job training (OJT)	274	282	280	300	210	295
Work experience/internships	223	232	231	220	209	254
Other skills training	142	128	127	137	131	130
Percent of Terminees, by Total Duration of Training						
None	1	2	2	3	2	1
1 to 40 hours	16	12	12	14	11	16
41 to 100 hours	7	9	11	16	9	8
101 to 250 hours	28	39	32	38	40	31
251 to 500 hours	20	22	20	15	20	23
501 to 1,000 hours	16	10	13	11	11	13
Over 1,000 hours	11	6	10	4	7	8
Average duration of training (in hrs)	483	332	407	261	356	381
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	87	89	85	96	89	88
Transportation	40	36	43	40	40	32
Health care	1	3	5	1	3	2
Family care	2	0	0	2	0	1
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	80	86	78	93	84	85
Needs-based payments	28	25	41	25	32	16
Other	47	48	34	39	49	48
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	4	0	1
Professional and technical	7	9	6	10	7	9
Sales and related	7	1	4	2	0	3
Clerical and admin support	40	37	33	42	28	40
Service	44	28	39	27	39	30
Agriculture and related	0	1	1	0	2	1
Production and related	2	23	17	15	24	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1	1	0	1	1
JTPA 8%	13	16	15	17	12	19
JTPA II-B	4	1	2	3	2	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	5	4	3	5	6
Both JTPA and non-JTPA	3	1	1	3	1	1
None	72	77	76	74	79	72

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	51	1,294	1	1,344	19	1,326
Percent Who Received:						
Any of those below	100	98	100	98	95	98
Basic skills training	49	41	0	41	37	41
Occ skills training (non-OJT)	47	13	100	14	58	13
On-the-job training (OJT)	0	2	0	2	0	2
Work experience/internships	27	19	0	19	11	19
Other skills training	16	59	0	57	37	57
Any two or more of those above	37	30	0	31	42	31
Percent Who Received and Completed Goals of:						
Any of those below	86	85	100	85	89	85
Basic skills training	35	29	0	29	26	29
Occ skills training (non-OJT)	41	12	100	13	53	12
On-the-job training (OJT)	0	2	0	1	0	2
Work experience/internships	27	17	0	17	5	17
Other skills training	14	56	0	55	37	55
Any two or more of those above	29	27	0	27	32	27
Average Hours of Those Who Completed Goals of:						
Basic skills training	952	535		554	173	559
Occ skills training (non-OJT)	328	267	18	276	122	284
On-the-job training (OJT)		278		278		278
Work experience/internships	212	231		230	60	230
Other skills training	83	131		131	27	132
Percent of Terminees, by Total Duration of Training						
None	0	2	0	2	5	2
1 to 40 hours	4	13	100	13	21	13
41 to 100 hours	0	9	0	9	21	8
101 to 250 hours	21	37	0	36	37	36
251 to 500 hours	49	20	0	21	16	21
501 to 1,000 hours	6	12	0	11	0	12
Over 1,000 hours	19	7	0	7	0	8
Average duration of training (in hrs)	605	357	18	366	138	370
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	80	89	100	89	95	89
Transportation	45	36	0	36	58	36
Health care	27	2	0	3	0	3
Family care	0	1	0	1	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	80	85	100	85	95	84
Needs-based payments	35	25	0	26	32	26
Other	24	49	100	48	47	48
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	9	0	8	0	9
Sales and related	8	2	0	3	0	3
Clerical and admin support	13	41	100	37	27	38
Service	50	29	0	32	27	32
Agriculture and related	8	0	0	1	0	1
Production and related	21	18	0	18	45	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1	26	1
JTPA 8%	31	14	0	15	0	15
JTPA II-B	2	2	0	2	5	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	5	0	5	0	5
Both JTPA and non-JTPA	2	1	0	1	5	1
None	65	76	100	76	63	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	38	151	560
Percent Who Received:			
Any of those below	100	96	98
Basic skills training	8	42	57
Occ skills training (non-OJT)	61	30	15
On-the-job training (OJT)	5	3	1
Work experience/internships	3	15	12
Other skills training	63	44	44
Any two or more of those above	34	32	26
Percent Who Received and Completed Goals of:			
Any of those below	92	81	80
Basic skills training	5	28	40
Occ skills training (non-OJT)	55	27	14
On-the-job training (OJT)	5	3	1
Work experience/internships	3	13	11
Other skills training	61	42	41
Any two or more of those above	32	27	22
Average Hours of Those Who Completed Goals of:			
Basic skills training	560	385	502
Occ skills training (non-OJT)	244	256	312
On-the-job training (OJT)	170	340	296
Work experience/internships	220	281	211
Other skills training	99	114	136
Percent of Terminees, by Total Duration of Training			
None	0	4	2
1 to 40 hours	26	15	11
41 to 100 hours	8	14	11
101 to 250 hours	29	28	35
251 to 500 hours	16	18	20
501 to 1,000 hours	21	13	12
Over 1,000 hours	0	7	9
Average duration of training (in hrs)	251	376	386
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	97	76	90
Transportation	37	33	46
Health care	0	1	6
Family care	0	1	0
Housing or rental assistance	0	0	0
Personal counseling	95	70	83
Needs-based payments	24	21	44
Other	34	23	38
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	9	0	0
Professional and technical	13	9	6
Sales and related	0	2	5
Clerical and admin support	39	43	31
Service	17	32	41
Agriculture and related	0	0	1
Production and related	22	15	16
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	1	1
JTPA 8%	3	34	11
JTPA II-B	0	3	3
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	5	3	4
Both JTPA and non-JTPA	3	1	2
None	89	59	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	1,345	74,816
Summary of Termination Type (%)		
Entered employment only	15	24
Obtained an enhancement only	39	33
Both entered employment and obtained an enhancement	36	24
Other termination	10	19
Employment at Termination (%)		
Entered employment, total	51	48
Employed 20 or more hrs/wk	51	47
Employed with fringe benefits	20	22
Employed with UI coverage	29	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	75	57
YEC (2 or more)	69	38
Returned to full-time school	2	2
Remained in school	31	14
Completed major level of educ	39	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	79	56
Pre-employment/work maturity skills	71	39
Basic education	46	34
Occupational skills	50	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	6	9
Involuntary, other	3	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	45	41
35 hours or more	55	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	1	2
\$5.00 to \$5.99	47	43
\$6.00 to \$7.49	35	32
\$7.50 or more	17	22
Average hourly wage (in dollars)	6.37	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	5	8
Sales and related	27	16
Clerical and admin support	22	20
Service	29	32
Agricultural and related	1	2
Production and related	15	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	818	527	292	1,029	13	11
Summary of Termination Type (%)						
Entered employment only	17	11	28	11	23	18
Obtained an enhancement only	38	39	26	42	31	36
Both entered employment and obtained an enhancement	34	39	32	37	38	27
Other termination	11	10	14	10	8	18
Employment at Termination (%)						
Entered employment, total	51	50	61	48	62	45
Employed 20 or more hrs/wk	51	50	61	48	62	45
Employed with fringe benefits	20	21	35	15	46	27
Employed with UI coverage	28	29	51	22	62	27
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	72	79	58	80	69	64
YEC (2 or more)	67	72	46	76	69	64
Returned to full-time school	2	2	1	2	8	0
Remained in school	32	29	12	36	23	55
Completed major level of educ	40	37	28	42	31	45
Entered non-Title II training	1	1	0	1	8	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	76	83	59	84	77	73
Pre-employment/work maturity skills	68	75	48	77	69	73
Basic education	42	54	45	47	46	55
Occupational skills	51	48	27	56	54	18
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	3	1	8	0
Voluntary, other	6	5	6	6	0	0
Involuntary, other	3	3	4	2	0	18

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	47	41	38	48	13	40
35 hours or more	53	58	62	52	88	60
Average hours worked (in hrs)	32	33	34	32	37	33
Hourly wage (%)						
Less than \$4.50	0	0	1	0	0	0
\$4.50 to \$4.99	1	1	0	1	0	0
\$5.00 to \$5.99	48	45	48	47	13	40
\$6.00 to \$7.49	34	37	37	34	75	60
\$7.50 or more	17	17	14	18	13	0
Average hourly wage (in dollars)	6.33	6.44	6.29	6.4	6.95	5.71
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	0	13	0
Professional and technical	7	3	7	5	0	0
Sales and related	32	17	23	28	0	80
Clerical and admin support	27	15	19	23	38	0
Service	27	32	27	30	50	20
Agricultural and related	0	3	4	0	0	0
Production and related	6	29	20	13	0	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	88	134	323	522	260	18
Summary of Termination Type (%)						
Entered employment only	0	0	3	13	43	56
Obtained an enhancement only	52	69	48	35	15	17
Both entered employment and obtained an enhancement	45	19	48	34	31	28
Other termination	2	12	1	17	12	0
Employment at Termination (%)						
Entered employment, total	45	19	51	48	73	83
Employed 20 or more hrs/wk	45	19	51	48	73	78
Employed with fringe benefits	2	8	5	21	48	39
Employed with UI coverage	8	11	6	32	63	67
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	98	88	97	70	45	44
YEC (2 or more)	98	75	92	62	44	33
Returned to full-time school	0	0	0	5	0	0
Remained in school	42	73	85	0	0	0
Completed major level of educ	76	51	82	18	7	22
Entered non-Title II training	2	1	0	1	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	98	92	97	75	52	50
Pre-employment/work maturity skills	98	77	90	68	44	28
Basic education	48	57	53	56	16	17
Occupational skills	63	50	70	37	46	50
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	4	0	2	3	0
Voluntary, other	2	5	0	11	5	0
Involuntary, other	0	3	0	4	4	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	7
20 to 34 hours	78	50	62	38	31	53
35 hours or more	23	50	38	63	69	40
Average hours worked (in hrs)	28	32	29	34	35	31
Hourly wage (%)						
Less than \$4.50	0	0	1	1	0	0
\$4.50 to \$4.99	5	0	1	1	0	0
\$5.00 to \$5.99	53	65	58	49	32	27
\$6.00 to \$7.49	40	23	34	36	37	27
\$7.50 or more	3	12	7	14	30	47
Average hourly wage (in dollars)	5.89	6.08	5.95	6.19	7.02	7.67
Occupation of jobs held (%)						
Managerial and administrative	0	0	1	1	1	0
Professional and technical	8	4	2	2	11	33
Sales and related	45	19	46	19	17	27
Clerical and admin support	20	12	18	19	31	33
Service	20	46	26	36	25	0
Agricultural and related	0	0	1	2	1	0
Production and related	8	19	7	21	14	7

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	545	800
Summary of Termination Type (%)		
Entered employment only	2	24
Obtained an enhancement only	54	28
Both entered employment and obtained an enhancement	41	33
Other termination	4	15
Employment at Termination (%)		
Entered employment, total	42	57
Employed 20 or more hrs/wk	42	57
Employed with fringe benefits	5	30
Employed with UI coverage	7	43
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	95	61
YEC (2 or more)	89	55
Returned to full-time school	0	3
Remained in school	75	0
Completed major level of educ	74	15
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	96	67
Pre-employment/work maturity skills	88	59
Basic education	53	42
Occupational skills	64	40
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	2	9
Involuntary, other	1	4

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	64	35
35 hours or more	36	65
Average hours worked (in hrs)	29	35
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	1	0
\$5.00 to \$5.99	58	41
\$6.00 to \$7.49	34	36
\$7.50 or more	7	22
Average hourly wage (in dollars)	5.96	6.59
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	3	7
Sales and related	43	18
Clerical and admin support	17	25
Service	27	30
Agricultural and related	0	2
Production and related	9	18

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	306	1,039	602	152	784	554
Summary of Termination Type (%)						
Entered employment only	17	14	16	17	10	22
Obtained an enhancement only	50	35	38	32	40	37
Both entered employment and obtained an enhancement	19	41	30	42	38	34
Other termination	13	10	16	9	13	7
Employment at Termination (%)						
Entered employment, total	36	55	46	59	48	56
Employed 20 or more hrs/wk	36	55	46	59	48	56
Employed with fringe benefits	12	22	25	32	15	27
Employed with UI coverage	25	30	36	42	23	37
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	70	76	68	74	78	71
YEC (2 or more)	63	71	59	64	72	66
Returned to full-time school	2	2	3	5	3	0
Remained in school	25	32	11	17	27	36
Completed major level of educ	34	40	21	36	38	39
Entered non-Title II training	1	1	0	1	1	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	73	80	72	80	82	75
Pre-employment/work maturity skills	64	73	63	64	75	66
Basic education	47	46	53	50	55	34
Occupational skills	45	51	35	51	47	55
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	2	2	1
Voluntary, other	8	5	8	4	8	3
Involuntary, other	4	3	5	3	3	2

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	41	46	37	33	48	42
35 hours or more	59	54	63	66	52	58
Average hours worked (in hrs)	34	32	34	35	32	33
Hourly wage (%)						
Less than \$4.50	0	1	1	0	1	0
\$4.50 to \$4.99	0	1	1	1	1	1
\$5.00 to \$5.99	49	46	47	31	51	42
\$6.00 to \$7.50	25	37	35	41	38	33
\$7.50 or more	26	15	17	27	10	24
Average hourly wage (in dollars)	6.71	6.31	6.26	6.91	6.09	6.71
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	1	0
Professional and technical	10	5	4	8	2	10
Sales and related	20	28	18	24	27	26
Clerical and admin support	32	20	22	23	18	27
Service	27	30	35	24	32	26
Agricultural and related	1	1	2	1	2	1
Production and related	10	16	18	17	18	10

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	51	1,294	1	1,344	19	1,326
Summary of Termination Type (%)						
Entered employment only	33	14	0	15	32	15
Obtained an enhancement only	29	39	0	39	21	39
Both entered employment and obtained an enhancement	18	37	100	36	37	36
Other termination	20	10	0	10	11	10
Employment at Termination (%)						
Entered employment, total	51	51	100	51	68	51
Employed 20 or more hrs/wk	51	51	100	51	63	51
Employed with fringe benefits	41	19	100	20	58	19
Employed with UI coverage	47	28	100	29	63	28
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	47	76	100	75	58	75
YEC (2 or more)	31	70	100	69	47	69
Returned to full-time school	2	2	0	2	0	2
Remained in school	24	31	0	31	0	31
Completed major level of educ	39	39	0	39	11	39
Entered non-Title II training	2	1	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	47	80	100	79	58	79
Pre-employment/work maturity skills	25	73	100	71	53	71
Basic education	29	47	0	46	16	47
Occupational skills	37	50	100	50	37	50
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	1	0	2	5	2
Voluntary, other	2	6	0	6	5	6
Involuntary, other	12	2	0	3	0	3

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	8	0
20 to 34 hours	58	44	0	45	15	45
35 hours or more	42	56	100	55	77	55
Average hours worked (in hrs)	31	33	40	33	36	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	1	0	1	0	1
\$5.00 to \$5.99	50	47	0	47	15	47
\$6.00 to \$7.50	50	35	0	35	31	35
\$7.50 or more	0	17	100	17	54	16
Average hourly wage (in dollars)	5.93	6.39	10	6.37	8.06	6.34
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	6	100	5	8	5
Sales and related	31	26	0	27	8	27
Clerical and admin support	8	23	0	22	15	22
Service	38	29	0	29	15	29
Agricultural and related	8	1	0	1	0	1
Production and related	15	15	0	15	54	14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	38	151	560
Summary of Termination Type (%)			
Entered employment only	34	17	15
Obtained an enhancement only	24	44	36
Both entered employment and obtained an enhancement	29	31	33
Other termination	13	8	17
Employment at Termination (%)			
Entered employment, total	63	48	48
Employed 20 or more hrs/wk	61	48	48
Employed with fringe benefits	37	34	24
Employed with UI coverage	53	44	34
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	53	75	68
YEC (2 or more)	53	64	60
Returned to full-time school	0	0	4
Remained in school	5	22	11
Completed major level of educ	8	26	24
Entered non-Title II training	0	1	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	68	78	73
Pre-employment/work maturity skills	55	65	64
Basic education	16	48	56
Occupational skills	61	42	36
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	3	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	5	2	2
Voluntary, other	3	3	9
Involuntary, other	3	3	5

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	0	0
20 to 34 hours	50	26	38
35 hours or more	46	74	62
Average hours worked (in hrs)	32	36	34
Hourly wage (%)			
Less than \$4.50	0	0	1
\$4.50 to \$4.99	0	1	1
\$5.00 to \$5.99	33	38	46
\$6.00 to \$7.50	29	33	38
\$7.50 or more	38	28	15
Average hourly wage (in dollars)	7.44	6.75	6.24
Occupation of jobs held (%)			
Managerial and administrative	0	1	1
Professional and technical	13	8	3
Sales and related	21	17	21
Clerical and admin support	33	21	21
Service	25	24	35
Agriculture and related	0	1	2
Production and related	8	28	16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	555	190	21	255	769
Summary of Termination Type (%)					
Entered employment only	13	31	24	1	11
Obtained an enhancement only	49	18	14	49	38
Both entered employment and obtained an enhancement	25	41	62	44	46
Other termination	12	10	0	7	5
Employment at Termination (%)					
Entered employment, total	39	72	86	45	57
Employed 20 or more hrs/wk	39	72	86	45	56
Employed with fringe benefits	14	60	81	11	18
Employed with UI coverage	22	68	81	19	27
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	74	59	76	92	84
YEC (2 or more)	64	55	76	85	81
Returned to full-time school	4	1	0	2	1
Remained in school	21	1	0	56	42
Completed major level of educ	34	13	0	64	48
Entered non-Title II training	1	2	0	1	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	79	68	86	95	86
Pre-employment/work maturity skills	68	56	76	85	81
Basic education	64	25	57	53	43
Occupational skills	33	61	86	75	64
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	1	1	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	2	0	2	1
Voluntary, other	8	3	0	4	4
Involuntary, other	3	4	0	1	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	36	29	11	52	52
35 hours or more	64	71	89	48	48
Average hours worked (in hrs)	34	36	39	32	32
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	1	1
\$5.00 to \$5.99	48	24	0	56	49
\$6.00 to \$7.49	38	38	28	28	33
\$7.50 or more	13	38	72	15	16
Average hourly wage (in dollars)	6.22	7.35	8.75	6.26	6.31
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	0	1
Professional and technical	3	10	0	4	5
Sales and related	26	11	11	27	29
Clerical and admin support	24	35	61	18	20
Service	28	29	17	41	29
Agriculture and related	1	1	0	1	1
Production and related	18	13	11	10	15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1

**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT**

(Universe: All PY 97 Section 204d Terminatees)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	293	262	31
Gender			
Female	75	74	81
Male	25	26	19
Age			
55 - 59	46	45	55
60 - 64	24	26	10
65 and older	29	29	35
Race/Ethnicity			
White (not Hispanic)	42	41	45
Black (not Hispanic)	53	52	55
Hispanic	1	2	0
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	4	4	0
Family Status			
Parent in one-parent family	6	6	6
Parent in two-parent family	3	3	3
Other family member	29	28	42
Not a family member	61	62	48
Number of Dependents under Age 18			
None	84	84	84
1 or 2	13	13	16
3 or more	3	3	0
Highest Grade Completed			
Less than high school graduate	25	23	42
High school graduate	43	43	45
Post high school	32	35	13
Reading Skills Grade Level			
Less than 7th grade	25	25	27
7th or 8th grade	19	20	7
9th grade and above	56	55	67
Math Skills Grade Level			
Less than 7th grade	42	41	50
7th or 8th grade	9	9	13
9th grade and above	49	50	38
Veteran			
Total veterans	12	12	10
Vietnam era	2	2	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	96	94
Cash Welfare Recipient	10	9	19
TANF/AFDC	2	2	0
GA, RCA, SSI	8	6	19
Food Stamps	19	18	23
JOBS/Welfare to Work Program Participant	2	2	3
Labor Force Status			
Employed	11	8	29
Unemployed	51	49	65
Not in labor force	39	43	6
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	39	43	6
None - employed at intake	11	8	29
1 to 14	11	10	13
15 to 25	10	9	16
26	30	29	35
Unemployment Compensation Status			
Claimant	14	15	6
Exhaustee	5	5	3
None	81	80	90
Preprogram Hourly Wage			
Not employed in past 26 weeks	63	63	65
\$4.99 or less	4	4	6
\$5.00 to \$7.49	18	17	26
\$7.50 or more	15	16	3
Additional Barriers to Employment			
School dropout	25	23	42
Cash welfare recipients	10	9	19
Offender (inc. misdemeanors)	1	1	3
Disability (substantial barrier)	3	3	3
Homeless	1	0	3
Limited English proficiency	4	4	0
Displaced homemaker	21	24	0
Lacks significant work history	12	12	16
Long-term TANF/AFDC recipient	2	2	0
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	262	11,672
Gender		
Female	74	68
Male	26	32
Age		
55 - 59	45	49
60 - 64	26	25
65 and older	29	26
Race/Ethnicity		
White (not Hispanic)	41	60
Black (not Hispanic)	52	24
Hispanic	2	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	4	5
Family Status		
Parent in one-parent family	6	5
Parent in two-parent family	3	5
Other family member	28	23
Not a family member	62	67
Number of Dependents under Age 18		
None	84	92
1 or 2	13	7
3 or more	3	1
Highest Grade Completed		
Less than high school graduate	23	23
High school graduate	43	46
Post high school	35	31
Reading Skills Grade Level		
Less than 7th grade	25	20
7th or 8th grade	20	17
9th grade and above	55	63
Math Skills Grade Level		
Less than 7th grade	41	35
7th or 8th grade	9	25
9th grade and above	50	41
Veteran		
Total veterans	12	14
Vietnam era	2	3
Disabled veteran	0	1

Table IV-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	96	91
Cash Welfare Recipient	9	9
TANF/AFDC	2	2
GA, RCA, SSI	6	7
Food Stamps	18	19
JOBS/Work to Welfare Program Participant	2	1
Labor Force Status		
Employed	8	16
Unemployed	49	54
Not in labor force	43	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	43	24
None - employed at intake	8	13
1 to 14	10	15
15 to 25	9	21
26	29	27
Unemployment Compensation Status		
Claimant	15	12
Exhaustee	5	7
None	80	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	63	58
\$4.99 or less	4	8
\$5.00 to \$7.49	17	21
\$7.50 or more	16	13
Additional Barriers to Employment		
School dropout	23	23
Cash welfare recipients	9	9
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	3	8
Homeless	0	1
Limited English proficiency	4	7
Displaced homemaker	24	4
Lacks significant work history	12	24
Long-term TANF/AFDC recipient	2	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	119	68	75	59	112	91
Gender						
Female	75	75	72	80	79	65
Male	25	25	28	20	21	35
Age						
30 - 44	100	0	0	42	45	48
45 - 54	0	100	0	20	29	25
55 and older	0	0	100	37	26	26
Race/Ethnicity						
White (not Hispanic)	44	40	39	27	37	56
Black (not Hispanic)	50	53	55	71	60	31
Hispanic	3	1	0	0	3	1
Amer. Indian or Alaskan Native	1	0	1	0	1	1
Asian or Pacific Islander	3	6	5	2	0	11
Family Status						
Parent in one-parent family	8	4	5	14	5	3
Parent in two-parent family	3	7	1	0	3	7
Other family member	30	26	25	24	28	31
Not a family member	59	62	68	63	64	59
Number of Dependents under Age 18						
None	82	82	88	83	81	88
1 or 2	16	15	5	12	15	10
3 or more	2	3	7	5	4	2
Highest Grade Completed						
Less than high school graduate	21	18	29	100	0	0
High school graduate	42	49	39	0	100	0
Post high school	37	34	32	0	0	100
Reading Skills Grade Level						
Less than 7th grade	27	21	26	48	29	8
7th or 8th grade	18	21	23	32	23	10
9th grade and above	55	58	52	19	48	83
Math Skills Grade Level						
Less than 7th grade	46	28	42	81	43	15
7th or 8th grade	11	3	10	13	10	6
9th grade and above	42	69	48	6	47	79
Veteran						
Total veterans	11	9	16	10	10	15
Vietnam era	4	0	0	0	1	4
Disabled veteran	1	0	0	0	0	1

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	97	93	98	96	93
Cash Welfare Recipient	8	4	13	20	7	3
TANF/AFDC	5	0	0	7	1	1
GA, RCA, SSI	3	4	13	14	6	2
Food Stamps	22	16	15	34	13	15
JOBS/Welfare to Work Program Participant	4	1	0	7	2	0
Labor Force Status						
Employed	12	3	8	8	7	10
Unemployed	58	53	31	36	54	52
Not in labor force	30	44	61	56	39	38
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	30	44	61	56	39	38
None - employed at intake	12	3	8	8	7	10
1 to 14	14	10	4	5	10	14
15 to 25	13	9	3	2	10	13
26	30	34	24	29	34	24
Unemployment Compensation Status						
Claimant	20	15	7	7	15	20
Exhaustee	7	7	0	2	4	8
None	73	78	93	92	80	73
Preprogram Hourly Wage						
Not employed in past 26 weeks	58	54	77	68	62	60
\$4.99 or less	4	3	5	7	6	0
\$5.00 to \$7.49	20	18	11	19	17	15
\$7.50 or more	18	25	7	7	15	24
Additional Barriers to Employment						
School dropout	21	18	29	100	0	0
Cash welfare recipients	8	4	13	20	7	3
Offender (inc. misdemeanors)	3	0	0	2	1	1
Disability (substantial barrier)	4	0	3	3	3	2
Homeless	1	0	0	0	0	1
Limited English proficiency	3	9	1	5	2	7
Displaced homemaker	16	34	27	24	23	24
Lacks significant work history	15	9	9	17	9	12
Long-term TANF/AFDC recipient	4	0	0	5	1	1
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	262	11,672
Percent Who Received:		
Any of those below	92	73
Basic skills training	9	11
Occ skills training (non-OJT)	55	49
On-the-job training (OJT)	2	6
Work experience/internships	7	7
Other skills training	53	15
Any two or more of those above	30	13
Percent Who Received and Completed Goals of:		
Any of those below	88	65
Basic skills training	9	9
Occ skills training (non-OJT)	50	44
On-the-job training (OJT)	2	5
Work experience/internships	5	6
Other skills training	50	14
Any two or more of those above	27	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	170	165
Occ skills training (non-OJT)	410	229
On-the-job training (OJT)	232	317
Work experience/internships	436	502
Other skills training	39	53
Percent of Terminees, by Total Duration of Training		
None	8	27
1 to 40 hours	26	18
41 to 100 hours	17	12
101 to 250 hours	16	19
251 to 500 hours	13	14
501 to 1,000 hours	11	8
Over 1,000 hours	9	3
Average duration of training (in hrs)	300	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	92	40
Transportation	26	18
Health care	3	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	81	21
Needs-based payments	20	6
Other	23	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	2
Professional and technical	23	9
Sales and related	3	4
Clerical and admin support	49	44
Service	15	30
Agriculture and related	0	1
Production and related	9	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	12	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	6
Both JTPA and non-JTPA	6	3
None	80	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	194	68	108	137	4	13
Percent Who Received:						
Any of those below	92	93	95	90	100	92
Basic skills training	11	4	6	12	0	15
Occ skills training (non-OJT)	56	51	44	61	100	62
On-the-job training (OJT)	1	6	3	1	0	0
Work experience/internships	6	9	11	4	0	8
Other skills training	53	53	67	45	0	38
Any two or more of those above	30	28	30	31	0	31
Percent Who Received and Completed Goals of:						
Any of those below	89	85	92	85	75	92
Basic skills training	11	4	6	12	0	15
Occ skills training (non-OJT)	52	46	41	55	75	62
On-the-job training (OJT)	1	6	3	1	0	0
Work experience/internships	5	6	10	1	0	8
Other skills training	51	49	62	43	0	38
Any two or more of those above	28	24	26	28	0	31
Average Hours of Those Who Completed Goals of:						
Basic skills training	186	59	213	168		55
Occ skills training (non-OJT)	407	421	301	473	243	480
On-the-job training (OJT)	160	250	293	140		
Work experience/internships	510	253	370	830		380
Other skills training	30	65	45	33		29
Percent of Terminees, by Total Duration of Training						
None	8	7	5	10	0	8
1 to 40 hours	26	25	45	13	0	8
41 to 100 hours	17	18	18	16	25	23
101 to 250 hours	18	10	5	25	25	8
251 to 500 hours	12	18	8	14	50	38
501 to 1,000 hours	11	13	14	10	0	8
Over 1,000 hours	9	9	6	12	0	8
Average duration of training (in hrs)	288	332	235	348	258	344
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	93	90	96	90	100	85
Transportation	27	21	15	35	0	23
Health care	3	3	0	5	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	81	79	85	77	100	85
Needs-based payments	20	21	24	18	0	15
Other	22	28	35	13	25	31
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	0	4	0	0	0
Professional and technical	20	31	21	16	67	75
Sales and related	1	8	9	0	0	0
Clerical and admin support	58	22	55	48	33	25
Service	13	19	6	22	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	6	19	4	14	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	16	16	10	0	8
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	1	2	0	0
Both JTPA and non-JTPA	7	4	3	9	0	0
None	81	78	81	78	100	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	119	68	75	59	112	91
Percent Who Received:						
Any of those below	91	97	91	93	90	95
Basic skills training	10	13	4	17	6	8
Occ skills training (non-OJT)	51	59	56	49	54	59
On-the-job training (OJT)	3	1	1	2	2	2
Work experience/internships	8	4	7	3	4	12
Other skills training	59	53	43	53	54	52
Any two or more of those above	37	29	19	31	28	32
Percent Who Received and Completed Goals of:						
Any of those below	86	96	85	92	83	92
Basic skills training	10	13	4	17	6	8
Occ skills training (non-OJT)	45	57	52	46	46	57
On-the-job training (OJT)	3	1	1	2	2	2
Work experience/internships	8	3	3	3	3	10
Other skills training	55	51	40	51	49	51
Any two or more of those above	34	28	15	27	23	31
Average Hours of Those Who Completed Goals of:						
Basic skills training	233	79	193	130	239	157
Occ skills training (non-OJT)	295	444	535	501	464	311
On-the-job training (OJT)	267	160	200	200	200	280
Work experience/internships	309	466	1,040	258	541	441
Other skills training	52	22	31	27	24	65
Percent of Terminees, by Total Duration of Training						
None	9	3	9	7	10	5
1 to 40 hours	27	34	16	22	25	29
41 to 100 hours	18	15	18	21	15	18
101 to 250 hours	15	16	16	22	19	8
251 to 500 hours	14	7	18	5	11	22
501 to 1,000 hours	11	15	9	14	11	11
Over 1,000 hours	5	10	14	9	10	8
Average duration of training (in hrs)	244	319	371	278	311	300
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	87	96	97	95	89	95
Transportation	23	19	36	32	28	19
Health care	1	1	7	3	2	3
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	72	90	87	78	77	88
Needs-based payments	20	18	23	24	19	20
Other	24	24	23	14	17	37
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	0	0	0	2	2
Professional and technical	15	24	33	15	14	37
Sales and related	5	3	0	0	3	4
Clerical and admin support	53	55	36	38	53	50
Service	15	13	15	38	12	6
Agriculture and related	0	0	0	0	0	0
Production and related	8	5	15	8	17	2
Concurrent Participation						
JTPA II-A, 204d, II-C, III	19	10	3	10	11	15
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	0	3	2	3	0
Both JTPA and non-JTPA	10	3	3	10	7	2
None	69	87	92	78	79	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	7	255	31	231	39	223
Percent Who Received:						
Any of those below	100	92	100	91	92	92
Basic skills training	14	9	6	10	10	9
Occ skills training (non-OJT)	14	56	45	56	67	52
On-the-job training (OJT)	14	2	6	1	3	2
Work experience/internships	29	6	6	7	13	6
Other skills training	57	53	65	51	46	54
Any two or more of those above	29	30	26	30	38	28
Percent Who Received and Completed Goals of:						
Any of those below	86	88	97	87	87	88
Basic skills training	14	9	6	10	10	9
Occ skills training (non-OJT)	0	51	42	51	62	48
On-the-job training (OJT)	14	2	6	1	3	2
Work experience/internships	29	5	6	5	13	4
Other skills training	57	50	61	48	44	51
Any two or more of those above	29	27	23	27	36	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	96	173	73	179	173	169
Occ skills training (non-OJT)		410	489	401	337	427
On-the-job training (OJT)	80	270	360	147	160	250
Work experience/internships	225	471	86	494	414	448
Other skills training	48	39	80	32	35	40
Percent of Terminees, by Total Duration of Training						
None	0	8	0	9	8	8
1 to 40 hours	14	26	45	23	23	26
41 to 100 hours	57	16	16	17	18	17
101 to 250 hours	0	16	0	18	13	16
251 to 500 hours	29	13	16	13	13	14
501 to 1,000 hours	0	12	10	12	21	10
Over 1,000 hours	0	9	13	8	5	9
Average duration of training (in hrs)	177	303	344	294	318	297
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	100	92	97	92	92	92
Transportation	29	25	16	27	8	29
Health care	0	3	0	3	0	3
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	71	81	94	79	79	81
Needs-based payments	29	20	19	20	21	20
Other	43	23	32	22	15	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	2	0	2
Professional and technical	0	23	31	22	42	18
Sales and related	0	3	23	1	8	2
Clerical and admin support	0	50	23	52	38	51
Service	50	14	8	15	4	17
Agriculture and related	0	0	0	0	0	0
Production and related	50	9	15	9	8	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	13	10	13	31	9
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	14	1	0	2	0	2
Both JTPA and non-JTPA	14	6	0	7	10	5
None	71	80	90	79	59	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	262	11,672
Summary of Termination Type (%)		
Entered employment only	41	56
Obtained an enhancement only	16	5
Both entered employment and obtained an enhancement	20	12
Other termination	23	27
Employment at Termination (%)		
Entered employment, total	61	68
Employed 20 or more hrs/wk	61	67
Employed with fringe benefits	31	30
Employed with UI coverage	48	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	36	17
Attained basic education	3	4
Attained occupational skills	34	15
Completed a major level of education	1	2
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	15	11
Involuntary, other	6	8
Number Contacted at Follow-up	169	6,541
Employment at Follow-up (%)		
Employed, total	56	64
Employed with same employer as at termination	54	49
Weeks Worked in Follow-up Period (%)		
None	32	23
1 to 12	19	22
13	50	54
Average Weeks Worked (in weeks)	8.2	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	39	51
35 hours or more	60	47
Average hours worked (in hrs)	33	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	25	32
\$6.00 to \$7.49	32	35
\$7.50 to \$9.99	24	18
\$10.00 or more	19	12
Average hourly wage (in dollars)	8.26	7.29
Occupation of jobs held (%)		
Managerial and administrative	8	2
Professional and technical	15	10
Sales and related	9	10
Clerical and admin support	35	24
Service	23	37
Agriculture and related	1	1
Production and related	10	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	10
20 to 34 hours	48	50
35 hours or more	46	40
Average hours worked (in hrs.)	30	29
Hourly wage (%)		
Less than \$5.00	7	9
\$5.00 to \$5.99	28	34
\$6.00 to \$7.49	28	29
\$7.50 to \$9.99	20	16
\$10.00 or more	17	12
Average hourly wage (in dollars)	7.83	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY*(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	194	68	108	137	4	13
Summary of Termination Type (%)						
Entered employment only	40	44	57	28	0	54
Obtained an enhancement only	17	12	9	23	0	0
Both entered employment and obtained an enhancement	19	24	15	21	100	31
Other termination	24	21	19	28	0	15
Employment at Termination (%)						
Entered employment, total	59	68	72	49	100	85
Employed 20 or more hrs/wk	58	68	72	48	100	85
Employed with fringe benefits	30	35	37	22	50	77
Employed with UI coverage	46	53	61	32	100	85
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	36	35	24	44	100	31
Attained basic education	3	3	3	4	0	0
Attained occupational skills	35	32	22	42	75	31
Completed a major level of education	1	1	2	1	0	0
Entered non-Title II training	1	0	0	0	25	8
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	4	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	1	0	0
Cannot locate	1	0	1	1	0	0
Voluntary, other	14	15	10	20	0	0
Involuntary, other	7	4	4	7	0	15
Number Contacted at Follow-up	119	50	65	88	11	5
Employment at Follow-up (%)						
Employed, total	59	50	60	50	69	82
Employed with same employer as at termination	56	50	54	50	69	82
Weeks Worked in Follow-up Period (%)						
None	32	32	31	33	31	18
1 to 12	15	27	18	21	10	0
13	54	41	51	46	59	82
Average Weeks Worked (in weeks)	8.6	7.3	8.4	7.9	9.1	10.4

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	1	0	0
20 to 34 hours	42	33	33	48	50	27
35 hours or more	57	67	67	51	50	73
Average hours worked (in hrs)	32	35	34	31	34	35
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	30	13	28	25	0	9
\$6.00 to \$7.49	31	35	24	43	0	27
\$7.50 to \$9.99	25	24	26	21	50	27
\$10.00 or more	15	28	22	10	50	36
Average hourly wage (in dollars)	7.47	10.23	8.72	7.36	10.25	9.79
Occupation of jobs held (%)						
Managerial and administrative	5	13	8	7	0	9
Professional and technical	16	13	9	18	25	36
Sales and related	7	13	14	1	25	9
Clerical and admin support	39	24	37	34	25	27
Service	26	15	19	30	25	9
Agriculture and related	0	2	0	1	0	0
Production and related	6	20	13	7	0	9
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	10	5	3	15	32
20 to 34 hours	51	40	36	61	35	45
35 hours or more	45	50	59	36	50	23
Average hours worked (in hrs)	29	30	32	28	29	26
Hourly Wages (%)						
Less than \$5.00	9	4	8	9	0	0
\$5.00 to \$5.99	26	32	21	36	29	0
\$6.00 to \$7.49	30	21	23	38	0	23
\$7.50 to \$9.99	21	15	23	11	35	55
\$10.00 or more	13	27	24	7	35	23
Average hourly wage (in dollars)	7.1	9.86	9.23	6.45	8.45	8.74

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	119	68	75	59	112	91
Summary of Termination Type (%)						
Entered employment only	47	43	29	37	37	48
Obtained an enhancement only	13	22	13	22	18	9
Both entered employment and obtained an enhancement	21	18	21	14	22	22
Other termination	18	18	36	27	23	21
Employment at Termination (%)						
Entered employment, total	68	60	51	51	59	70
Employed 20 or more hrs/wk	68	60	49	51	59	69
Employed with fringe benefits	33	37	24	20	27	44
Employed with UI coverage	55	47	37	41	43	58
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	34	40	35	36	40	31
Attained basic education	3	6	1	3	3	3
Attained occupational skills	34	35	33	32	38	30
Completed major level of educ	0	3	1	2	0	2
Entered non-Title II training	1	1	0	0	1	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	4	3	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	1	2	0	0
Cannot locate	2	0	0	0	2	0
Voluntary, other	10	15	21	15	16	12
Involuntary, other	6	3	9	7	4	8
Number Contacted at Follow-up	70	47	52	41	72	56
Employment at Follow-up (%)						
Employed, total	64	52	49	54	57	56
Employed with same employer as at termination	60	52	47	50	56	54
Weeks Worked in Follow-up Period (%)						
None	19	33	46	35	34	25
1 to 12	26	21	7	19	16	21
13	55	45	47	46	49	53
Average Weeks Worked (in weeks)	9.2	7.9	7.2	7.8	8.1	8.6

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	3	0	0	2
20 to 34 hours	31	39	58	40	47	31
35 hours or more	69	61	39	60	53	67
Average hours worked (in hrs)	34	34	29	32	32	35
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	23	20	34	30	21	27
\$6.00 to \$7.49	30	37	32	47	33	23
\$7.50 to \$9.99	30	17	21	23	29	20
\$10.00 or more	17	27	13	0	17	30
Average hourly wage (in dollars)	8.57	8.64	7.18	6.56	7.6	9.75
Occupation of jobs held (%)						
Managerial and administrative	7	10	5	0	8	11
Professional and technical	14	12	21	10	11	22
Sales and related	7	15	5	7	6	13
Clerical and admin support	38	32	32	17	42	36
Service	20	24	29	50	26	8
Agriculture and related	0	0	3	3	0	0
Production and related	14	7	5	13	8	11
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	8	5	9	2	8
20 to 34 hours	35	47	71	59	54	32
35 hours or more	60	45	24	32	44	60
Average hours worked (in hrs)	32	29	26	26	29	33
Hourly wage (%)						
Less than \$5.00	0	12	15	9	12	0
\$5.00 to \$5.99	30	29	23	42	21	27
\$6.00 to \$7.49	24	24	38	23	32	26
\$7.50 to \$9.99	26	8	20	17	24	16
\$10.00 or more	20	26	3	9	11	31
Average hourly wage (in dollars)	7.86	8.92	6.72	6.36	7.19	9.81

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	7	255	31	231	39	223
Summary of Termination Type (%)						
Entered employment only	29	41	52	39	41	41
Obtained an enhancement only	14	16	16	16	5	17
Both entered employment and obtained an enhancement	14	20	13	21	41	17
Other termination	43	23	19	24	13	25
Employment at Termination (%)						
Entered employment, total	43	62	65	61	82	57
Employed 20 or more hrs/wk	43	61	65	60	79	57
Employed with fringe benefits	29	31	35	31	51	28
Employed with UI coverage	29	48	58	46	74	43
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	29	36	29	37	46	34
Attained basic education	14	3	6	3	8	2
Attained occupational skills	14	35	23	35	46	32
Completed major level of educ	14	1	3	1	0	1
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	2	0	2	3	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	1	3	0
Voluntary, other	14	15	16	14	8	16
Involuntary, other	29	5	3	6	0	7
Number Contacted at Follow-up	2	167	21	148	17	152
Employment at Follow-up (%)						
Employed, total	50	56	43	58	70	54
Employed with same employer as at termination	50	54	43	55	70	52
Weeks Worked in Follow-up Period (%)						
None	0	32	43	30	30	32
1 to 12	50	18	24	18	5	20
13	50	50	33	52	65	48
Average Weeks Worked (in weeks)	7	8.2	6.5	8.5	9.8	8.1

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	3	0
20 to 34 hours	0	40	40	39	16	45
35 hours or more	100	59	60	60	81	55
Average hours worked (in hrs)	38	33	34	33	37	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	25	20	26	13	28
\$6.00 to \$7.49	33	32	25	33	28	33
\$7.50 to \$9.99	67	24	30	24	25	24
\$10.00 or more	0	19	25	18	34	15
Average hourly wage (in dollars)	7.65	8.27	10.83	7.89	9.49	7.95
Occupation of jobs held (%)						
Managerial and administrative	0	8	15	6	16	5
Professional and technical	0	15	15	15	6	17
Sales and related	33	8	10	9	9	9
Clerical and admin support	0	36	20	37	41	34
Service	33	23	15	24	6	27
Agriculture and related	0	1	0	1	0	1
Production and related	33	10	25	8	22	7
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	6	0	6	0	7
20 to 34 hours	100	48	48	48	0	55
35 hours or more	0	47	52	45	100	38
Average hours worked (in hrs)	20	30	32	29	40	28
Hourly wage (%)						
Less than \$5.00	0	7	10	7	0	8
\$5.00 to \$5.99	100	27	19	29	0	32
\$6.00 to \$7.49	0	28	19	29	7	31
\$7.50 to \$9.99	0	20	19	20	30	18
\$10.00 or more	0	17	33	15	63	10
Average hourly wage (in dollars)	5.5	7.86	13.51	7.22	11.36	7.33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	24	143	5	18	138
Summary of Termination Type (%)					
Entered employment only	63	23	40	50	57
Obtained an enhancement only	17	27	0	11	8
Both entered employment and obtained an enhancement	13	34	40	0	9
Other termination	8	16	20	39	26
Employment at Termination (%)					
Entered employment, total	75	57	80	50	66
Employed 20 or more hrs/wk	71	57	80	50	65
Employed with fringe benefits	25	38	20	22	28
Employed with UI coverage	58	43	60	39	51
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	29	61	40	11	17
Attained basic education	21	3	0	6	1
Attained occupational skills	17	59	40	11	17
Completed major level of educ	4	1	0	0	1
Entered non-Title II training	0	1	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	1	0	11	3
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	1	0	6	1
Voluntary, other	8	12	0	0	11
Involuntary, other	0	2	20	22	12
Number Contacted at Follow-up	4	119	2	14	85
Employment at Follow-up (%)					
Employed, total	68	56	41	52	58
Employed with same employer as at termination	68	55	41	46	54
Weeks Worked in Follow-up Period (%)					
None	32	32	0	34	27
1 to 12	0	18	59	14	22
13	68	51	41	52	51
Average Weeks Worked (in weeks)	9.8	8.3	12.5	7.9	8.5

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	6	0	0	0	1
20 to 34 hours	22	45	0	22	33
35 hours or more	72	55	100	78	66
Average hours worked (in hrs)	34	32	38	37	34
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	33	21	50	67	29
\$6.00 to \$7.49	39	32	50	11	36
\$7.50 to \$9.99	28	26	0	22	23
\$10.00 or more	0	22	0	0	12
Average hourly wage (in dollars)	6.65	8.91	5.74	5.94	7.72
Occupation of jobs held (%)					
Managerial and administrative	6	7	0	0	5
Professional and technical	17	18	0	0	10
Sales and related	11	9	25	11	10
Clerical and admin support	39	41	25	56	35
Service	28	17	50	11	26
Agriculture and related	0	0	0	0	1
Production and related	0	7	0	22	12
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	6	0	16	9
20 to 34 hours	33	54	0	39	43
35 hours or more	67	40	100	45	48
Average hours worked (in hrs)	34	29	40	28	30
Hourly Wages (%)					
Less than \$5.00	0	6	0	27	6
\$5.00 to \$5.99	67	29	100	50	29
\$6.00 to \$7.49	0	28	0	23	36
\$7.50 to \$9.99	33	24	0	0	10
\$10.00 or more	0	14	0	0	20
Average hourly wage (in dollars)	6.83	7.31	5.15	5.26	8.01

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	7,357	266,112
Gender		
Female	57	54
Male	43	46
Age		
29 and under	15	18
30 - 44	45	46
45 -54	29	25
55 and over	11	10
Race/Ethnicity		
White (non Hispanic)	51	65
Black (non Hispanic)	44	19
Hispanic	2	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	20	15
Parent in two-parent family	21	32
Other family member	25	21
Not a family member	34	31
Number of Dependents under Age 18		
None	57	58
1 or 2	35	33
3 or more	8	8
Highest Grade Completed		
Less than high school graduate	14	12
High school graduate	47	50
Post high school attendee	22	24
College graduate and above	18	14
Reading Skills Grade Level		
Less than 7th grade	12	9
7th or 8th grade	14	10
9th grade and above	74	81
Math Skills Grade Level		
Less than 7th grade	22	16
7th or 8th grade	28	20
9th grade and above	51	63
Veteran		
Total veterans	8	12
Vietnam era	4	6
Disabled veteran	1	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	6	3
TANF/AFDC	4	2
GA, RCA, SSI	1	1
Food Stamps	8	7
JOBS/Welfare to Work Program Participant	6	1
Labor Force Status		
Employed	8	15
Unemployed	91	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	8	13
1 to 4	20	20
5 to 14	27	28
15 to 25	20	20
26	26	17
Unemployment Compensation Status		
Claimant	70	64
Exhaustee	5	7
None	25	28
Hourly Wage of the Job of Dislocation		
None	11	6
\$4.99 or less	2	3
\$5.00 to \$7.49	16	19
\$7.50 to \$9.99	18	21
\$10.00 to \$14.99	32	29
\$15.00 or more	21	22
Additional Barriers to Employment		
School dropout	14	11
Cash welfare recipients	6	3
Offender (inc. misdemeanors)	5	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	1	5
Displaced homemaker	2	1
Lacks significant work history	7	4
Long-term TANF/AFDC recipient	3	1
Substance abuse	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	7,357	6,797	394	166
Gender				
Female	57	58	38	65
Male	43	42	62	35
Age				
29 and under	15	16	8	4
30 - 44	45	46	38	46
45 - 54	29	28	37	40
55 and over	11	11	16	10
Race/Ethnicity				
White (non Hispanic)	51	49	83	85
Black (non Hispanic)	44	47	12	14
Hispanic	2	2	1	0
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	2	2	3	1
Family Status				
Parent in one-parent family	20	21	5	5
Parent in two-parent family	21	19	44	35
Other family member	25	24	31	34
Not a family member	34	35	21	26
Number of Dependents under Age 18				
None	57	57	48	60
1 or 2	35	34	42	36
3 or more	8	8	10	5
Highest Grade Completed				
Less than high school graduate	14	15	0	8
High school graduate	47	49	6	63
Post high school attendee	22	22	11	19
College graduate and above	18	14	83	9
Reading Skills Grade Level				
Less than 7th grade	12	13	0	13
7th or 8th grade	14	15		15
9th grade and above	74	73		72
Math Skills Grade Level				
Less than 7th grade	22	23	0	23
7th or 8th grade	28	30		32
9th grade and above	51	47		45
Veteran				
Total veterans	8	7	26	5
Vietnam era	4	3	15	2
Disabled veteran	1	1	0	1

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	6	6	0	1
TANF/AFDC	4	5	0	0
GA, RCA, or SSI	1	1	0	1
Food Stamps	8	9	0	1
JOBS/Welfare to Work Program Participant	6	6	0	0
Labor Force Status				
Employed	8	7	0	63
Unemployed	91	92	100	37
Not in labor force	1	1	0	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	0	0
None - employed at intake	8	7	0	63
1 to 4	20	21	0	14
5 to 14	27	28	0	9
15 to 25	20	16	91	11
26	26	27	9	3
Unemployment Compensation Status				
Claimant	70	70	71	43
Exhaustee	5	5	4	1
None	25	24	25	55
Hourly Wage of the Job of Dislocation				
None	11	12	3	0
\$4.99 or less	2	2	0	1
\$5.00 to \$7.49	16	17	2	0
\$7.50 to \$9.99	18	19	4	9
\$10.00 to \$14.99	32	32	17	38
\$15.00 or more	21	18	74	52
Additional Barriers to Employment				
School dropout	14	15	0	8
Cash welfare recipients	6	6	0	1
Offender (inc. misdemeanors)	5	5	0	1
Disability (substantial barrier)	1	1	0	2
Homeless	0	0	0	0
Limited English proficiency	1	1	0	0
Displaced homemaker	2	2	0	0
Lacks significant work history	7	7	0	0
Long-term TANF/AFDC recipient	3	3	0	0
Substance abuse	1	1	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,110	3,327	2,920	1,041	3,428	2,888
Gender						
Female	66	59	51	54	62	52
Male	34	41	49	46	38	48
Age						
29 and under	100	0	0	22	18	10
30 - 44	0	100	0	41	46	46
45 - 54	0	0	73	24	27	32
55 and over	0	0	27	14	9	11
Race/Ethnicity						
White (not Hispanic)	34	47	64	35	50	60
Black (not Hispanic)	62	49	32	62	47	34
Hispanic	3	2	1	2	2	2
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	2	3	1	1	4
Family Status						
Parent in one-parent family	39	25	6	33	22	12
Parent in two-parent family	11	26	19	9	19	28
Other family member	16	16	38	23	25	25
Not a family member	35	33	36	35	34	34
Number of Dependents under Age 18						
None	49	47	72	56	58	56
1 or 2	43	41	25	31	35	37
3 or more	8	12	4	14	7	8
Highest Grade Completed						
Less than high school graduate	20	13	13	100	0	0
High school graduate	54	47	43	0	100	0
Post high school attendee	16	24	21	0	0	55
College graduate and above	9	16	23	0	0	45
Reading Skills Grade Level						
Less than 7th grade	12	12	11	35	12	5
7th or 8th grade	16	14	13	24	16	8
9th grade and above	73	74	76	41	72	88
Math Skills Grade Level						
Less than 7th grade	19	24	20	57	24	7
7th or 8th grade	37	29	23	32	34	18
9th grade and above	43	47	58	12	41	74
Veteran						
Total veterans	3	7	11	2	7	11
Vietnam era	0	1	8	1	3	6
Disabled veteran	0	0	1	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	14	7	2	14	7	2
Cash Welfare Recipient	13	5	1	13	5	1
TANF/AFDC	1	2	1	2	1	1
GA, RCA, SSI	17	10	3	20	9	3
Food Stamps	14	7	1	17	6	1
JOBS/Welfare to Work Program Participant	5	9	8	3	11	7
Labor Force Status						
Employed	94	90	92	96	89	93
Unemployed	1	1	0	1	0	0
Not in labor force	1	1	0	1	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	5	9	8	3	11	7
None - employed at intake	14	18	24	14	19	23
1 to 14	19	26	30	25	26	28
15 to 25	19	18	21	14	16	26
26	42	27	17	43	28	17
Unemployment Compensation Status						
Claimant	51	67	80	55	66	79
Exhaustee	3	5	6	4	5	6
None	46	27	14	40	29	14
Hourly Wage of the Job of Dislocation						
None	20	12	7	20	13	7
\$4.99 or less	6	2	1	6	2	1
\$5.00 to \$7.49	31	17	9	26	19	8
\$7.50 to \$9.99	22	20	13	15	21	14
\$10.00 to \$14.99	18	30	39	27	32	32
\$15.00 or more	3	19	31	6	12	38
Additional Barriers to Employment						
School Dropout	20	13	13	100	0	0
Cash welfare recipients	14	7	2	14	7	2
Offender (inc. misdemeanors)	7	6	2	8	6	2
Disability (substantial barrier)	1	1	1	1	1	1
Homeless	0	0	0	0	0	0
Limited English proficiency	1	1	1	2	1	1
Displaced homemaker	2	2	1	2	2	1
Lacks significant work history	15	8	2	16	7	3
Long-term TANF/AFDC recipient	7	3	1	9	3	0
Substance abuse	0	1	1	2	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	7,357	266,112
Percent Who Received:		
Any of those below	59	59
Basic skills training	14	12
Occ skills training (non-OJT)	47	50
On-the-job training (OJT)	1	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	55	52
Basic skills training	13	10
Occ skills training (non-OJT)	44	44
On-the-job training (OJT)	1	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	95	215
Occ skills training (non-OJT)	260	500
On-the-job training (OJT)	295	459
Percent of Terminees, by Total Duration of Training		
None	41	41
1 to 40 hours	18	7
41 to 100 hours	9	7
101 to 250 hours	14	13
251 to 500 hours	10	13
501 to 1,000 hours	6	11
Over 1,000 hours	2	8
Average duration of training (in hrs)	135	279
Percent Receiving Basic Readjustment Services		
With training services	55	na
Basic readjustment services only	41	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	91	31
Transportation	13	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	87	18
Needs-related payments	8	4
Other	54	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	4
Professional and technical	34	26
Sales and related	3	2
Clerical and admin support	34	29
Service	7	9
Agriculture and related	0	1
Production and related	17	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	15	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	4	1
Both JTPA and non-JTPA	5	2
None	77	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	7,357	6,797	394	166
Percent Who Received:				
Any of those below	59	62	0	70
Basic skills training	14	15	0	7
Occ skills training (non-OJT)	47	50	0	65
On-the-job training (OJT)	1	1	0	0
Any two or more of those above	3	3	0	2
Percent Who Received and Completed Goals of:				
Any of those below	55	58	0	69
Basic skills training	13	14	0	6
Occ skills training (non-OJT)	44	46	0	64
On-the-job training (OJT)	1	1	0	0
Any two or more of those above	2	3	0	2
Average Hours of Those Who Completed Goals of:				
Basic skills training	95	93		278
Occ skills training (non-OJT)	260	257		343
On-the-job training (OJT)	295	295		
Percent of Terminees, by Total Duration of Training				
None	41	38	100	30
1 to 40 hours	18	20		5
41 to 100 hours	9	10		5
101 to 250 hours	14	15		24
251 to 500 hours	10	10		24
501 to 1,000 hours	6	6		7
Over 1,000 hours	2	2		4
Average duration of training (in hrs)	135	140	0	239
Percent Receiving Basic Readjustment Services				
With training services	55	58	0	70
Basic readjustment services only	41	38	100	30

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	91	91	100	78
Transportation	13	14	0	1
Health care	0	1	0	1
Family care	0	1	0	0
Housing or rental assistance	0	1	0	1
Personal counseling	87	87	100	76
Needs-related payments	8	8	0	1
Other	54	52	100	32
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	5	5		5
Professional and technical	34	35		12
Sales and related	3	3		0
Clerical and admin support	34	34		62
Service	7	7		6
Agriculture and related	0	0		0
Production and related	17	17		16
Concurrent Participation				
JTPA II-A, 204d, II-C, III	15	14	0	81
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	4	4	0	0
Both JTPA and non-JTPA	5	5	0	2
None	77	77	100	17

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	4,191	3,166	3,786	3,258	145	168
Percent Who Received:						
Any of those below	68	46	59	57	70	68
Basic skills training	19	7	5	24	7	1
Occ skills training (non-OJT)	53	40	56	36	63	68
On-the-job training (OJT)	1	1	1	1	1	0
Any two or more of those above	4	2	2	4	1	1
Percent Who Received and Completed Goals of:						
Any of those below	64	43	55	53	66	65
Basic skills training	18	7	5	23	7	1
Occ skills training (non-OJT)	49	37	52	32	59	64
On-the-job training (OJT)	1	1	1	1	1	0
Any two or more of those above	3	2	2	3	1	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	99	81	180	74	121	508
Occ skills training (non-OJT)	255	268	243	287	285	277
On-the-job training (OJT)	267	346	340	257	240	
Percent of Terminees, by Total Duration of Training						
None	32	54	41	43	30	32
1 to 40 hours	23	12	16	22	13	10
41 to 100 hours	10	7	11	7	13	14
101 to 250 hours	16	11	15	13	20	18
251 to 500 hours	10	9	10	9	13	20
501 to 1,000 hours	7	4	6	5	10	6
Over 1,000 hours	2	2	2	2	1	1
Average duration of training (in hrs)	151	113	144	118	186	192
Percent Receiving Basic Readjustment Services						
With training services	62	45	58	50	66	67
Basic readjustment services only	32	54	41	43	30	32

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	90	93	94	89	90	93
Transportation	14	12	8	19	6	2
Health care	0	1	0	1	0	0
Family care	1	0	0	1	0	0
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	86	89	89	85	87	92
Needs-related payments	9	6	9	6	8	3
Other	48	61	60	49	33	42
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	7	7	2	4	1
Professional and technical	34	35	33	32	39	60
Sales and related	2	3	3	1	4	1
Clerical and admin support	46	15	36	32	25	28
Service	9	2	4	12	10	3
Agriculture and related	0	0	0	0	1	0
Production and related	4	37	15	20	16	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	17	11	11	19	8	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	3	2	6	2	2
Both JTPA and non-JTPA	7	2	1	10	2	0
None	71	84	86	65	88	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,110	3,327	2,920	1,041	3,428	2,888
Percent Who Received:						
Any of those below	61	62	54	59	60	56
Basic skills training	22	16	7	40	14	4
Occ skills training (non-OJT)	41	49	48	23	50	53
On-the-job training (OJT)	1	1	0	0	1	0
Any two or more of those above	3	3	2	5	4	1
Percent Who Received and Completed Goals of:						
Any of those below	58	58	50	55	55	54
Basic skills training	22	15	7	37	13	4
Occ skills training (non-OJT)	38	45	44	21	45	51
On-the-job training (OJT)	1	1	0	0	1	0
Any two or more of those above	3	3	2	4	3	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	88	86	126	117	85	58
Occ skills training (non-OJT)	338	277	214	280	285	230
On-the-job training (OJT)	242	299	334	160	261	383
Percent of Terminees, by Total Duration of Training						
None	39	38	46	41	40	44
1 to 40 hours	19	19	17	28	18	15
41 to 100 hours	8	9	10	6	8	11
101 to 250 hours	14	14	14	12	14	15
251 to 500 hours	12	11	8	8	11	9
501 to 1,000 hours	5	7	4	4	6	5
Over 1,000 hours	3	2	1	2	2	1
Average duration of training (in hrs)	158	148	111	108	151	125
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	88	91	93	92	89	94
Transportation	17	15	10	19	16	8
Health care	0	1	0	1	1	0
Family care	1	1	0	2	0	0
Housing or rental assistance	0	1	0	1	1	0
Personal counseling	84	87	89	88	85	89
Needs-related payments	9	8	7	8	9	6
Other	44	50	62	59	49	57
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	4	8	1	4	8
Professional and technical	27	35	35	14	24	48
Sales and related	1	2	4	1	2	3
Clerical and admin support	31	33	38	34	41	27
Service	15	7	4	12	9	3
Agriculture and related	0	0	0	0	0	0
Production and related	24	19	12	37	20	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	18	17	10	23	18	8
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	4	3	5	4	3
Both JTPA and non-JTPA	10	6	2	11	5	2
None	65	74	85	61	72	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	66	7,291	593	6,764	5,138	2,219
Percent Who Received:						
Any of those below	56	59	57	59	58	61
Basic skills training	12	14	7	14	7	29
Occ skills training (non-OJT)	48	47	53	47	53	34
On-the-job training (OJT)	2	1	1	1	0	1
Any two or more of those above	6	3	4	3	3	3
Percent Who Received and Completed Goals of:						
Any of those below	50	55	53	55	53	58
Basic skills training	11	13	6	13	6	29
Occ skills training (non-OJT)	44	44	48	43	49	31
On-the-job training (OJT)	2	1	1	1	0	1
Any two or more of those above	6	2	3	2	2	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	129	95	74	96	158	64
Occ skills training (non-OJT)	228	260	241	262	253	283
On-the-job training (OJT)	490	290	323	292	345	258
Percent of Terminees, by Total Duration of Training						
None	44	41	43	41	42	39
1 to 40 hours	16	18	14	19	14	27
41 to 100 hours	6	9	12	9	10	6
101 to 250 hours	8	14	14	14	15	13
251 to 500 hours	22	10	11	10	10	9
501 to 1,000 hours	5	6	6	6	6	5
Over 1,000 hours	0	2	2	2	2	2
Average duration of training (in hrs)	139	135	135	135	142	117
Percent Receiving Basic Readjustment Services						
With training services	56	55	56	55	57	49
Basic readjustment services only	44	41	43	41	42	39

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	89	91	92	91	94	85
Transportation	11	13	14	13	10	20
Health care	0	0	1	0	0	1
Family care	0	0	0	1	0	1
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	83	87	86	87	89	81
Needs-related payments	5	8	9	8	8	7
Other	44	54	56	54	60	40
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	5	7	5	6	3
Professional and technical	27	34	37	34	36	27
Sales and related	6	2	3	3	3	1
Clerical and admin support	39	34	20	36	33	40
Service	9	7	3	7	6	10
Agriculture and related	0	0	0	0	0	0
Production and related	18	17	31	15	16	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	21	15	13	15	6	34
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	4	3	4	4	4
Both JTPA and non-JTPA	2	5	2	5	1	13
None	77	77	82	76	89	49

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	7,357	266,112
Summary of Termination Type (%)		
Entered employment	86	70
Transferred to other training	0	4
Called back/remained with employer	0	3
Other termination	14	24
Employment at Termination (%)		
Entered employment, total	86	70
Employed 20 or more hrs/wk	86	68
Employed with fringe benefits	63	48
Employed with UI coverage	76	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	10	9
Involuntary, other	1	9
Number Contacted at Follow-up	3,447	127,525
Employment at Follow-up (%)		
Employed, total	76	73
Also employed at termination with same employer	72	55
Weeks Worked in Follow-up Period (%)		
None	14	17
1 to 12	14	20
13	73	62
Average Weeks Worked (in weeks)	11.1	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	12	12
35 hours or more	87	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	25	27
\$7.50 to \$9.99	23	27
\$10.00 to \$14.99	34	29
\$15.00 or more	19	15
Average hourly wage (in dollars)	11.75	10.64
Wage replacement rate (%)		
Less than .75	20	28
.75 to .89	17	19
.90 to .99	12	12
1.00 to 1.25	37	26
Greater than 1.25	14	15
Average wage replacement rate	1	0.98
Occupation of jobs held (%)		
Managerial and administration	7	6
Professional and technical	23	20
Sales and related	8	7
Clerical and admin support	23	23
Service	10	10
Agriculture and related	0	1
Production and related	29	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	12	14
35 hours or more	87	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	24	25
\$7.50 to \$9.99	24	26
\$10.00 to \$14.99	29	30
\$15.00 or more	22	18
Average hourly wage (in dollars)	12	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	7,357	6,797	394	166
Summary of Termination Type (%)				
Entered employment	86	85	99	92
Transferred to other training	0	0	0	0
Called back/remained with employer	0	0	0	0
Other termination	14	14	1	8
Employment at Termination (%)				
Entered employment, total	86	85	99	92
Employed 20 or more hrs/wk	86	85	99	92
Employed with fringe benefits	63	61	95	79
Employed with UI coverage	76	74	99	84
Employed & relocated	0	0	0	1
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	2	0	4
Voluntary, other	10	10	1	2
Involuntary, other	1	1	0	1
Number Contacted at Follow-up	3,447	3,107	199	141
Employment at Follow-up (%)				
Employed, total	76	74	96	84
Also employed at termination with same employer	72	71	96	80
Weeks Worked in Follow-up Period (%)				
None	14	15	2	9
1 to 12	14	15	3	7
13	73	71	96	84
Average Weeks Worked (in weeks)	11.1	11	12.7	11.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	12	13	2	6
35 hours or more	87	87	98	94
Average hours worked (in hrs)	38	38	40	39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	25	26	3	17
\$7.50 to \$9.99	23	24	4	39
\$10.00 to \$14.99	34	34	24	28
\$15.00 or more	19	16	70	16
Average hourly wage (in dollars)	11.75	11.15	21.09	10.71
Wage Replacement Rate (%)				
Less than .75	20	19	25	58
.75 to .89	17	17	18	16
.90 to .99	12	11	15	14
1.00 to 1.25	37	39	29	10
Greater than 1.25	14	15	13	2
Average wage replacement rate	1	1.01	0.97	0.75
Occupation of jobs held (%)				
Managerial and administration	7	5	42	5
Professional and technical	23	22	44	17
Sales and related	8	8	6	3
Clerical and admin support	23	24	7	40
Service	10	10	0	8
Agriculture and related	0	0	0	0
Production and related	29	31	0	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	0	0
20 to 34 hours	12	13	1	8
35 hours or more	87	86	99	92
Average hours worked (in hrs)	38	38	40	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	24	26	2	17
\$7.50 to \$9.99	24	26	2	39
\$10.00 to \$14.99	29	29	26	28
\$15.00 or more	22	18	70	16
Average hourly wage (in dollars)	12	11.22	21.37	10.86

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	4,191	3,166	3,786	3,258	145	168
Summary of Termination Type (%)						
Entered employment	85	88	89	82	93	90
Transferred to other training	0	0	0	0	0	1
Called back/remained with employer	0	0	0	0	0	1
Other termination	15	12	10	18	7	8
Employment at Termination (%)						
Entered employment, total	85	88	89	82	93	90
Employed 20 or more hrs/wk	85	88	89	82	93	90
Employed with fringe benefits	56	72	74	49	61	66
Employed with UI coverage	72	81	85	64	84	83
Employed & relocated	0	0	0	0	0	1
Entered an apprenticeship	0	0	0	0	1	0
Entered non-traditional employment for women	13	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	0	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	2	6	2
Voluntary, other	10	9	6	15	1	5
Involuntary, other	1	1	1	0	0	1
Number Contacted at Follow-up	2,185	1,262	2,079	1,177	84	107
Employment at Follow-up (%)						
Employed, total	77	74	83	66	80	80
Also employed at termination with same employer	74	71	79	64	76	75
Weeks Worked in Follow-up Period (%)						
None	13	15	10	19	15	12
1 to 12	13	14	10	18	14	14
13	74	71	80	64	71	74
Average Weeks Worked (in weeks)	11.2	11	11.5	10.4	11.1	11
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	6	11	14	13	11
35 hours or more	83	94	89	86	87	89
Average hours worked (in hrs)	37	39	38	38	38	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	32	14	16	36	24	9
\$7.50 to \$9.99	28	16	21	25	27	20
\$10.00 to \$14.99	27	43	36	30	33	39
\$15.00 or more	13	27	26	9	16	33
Average hourly wage (in dollars)	10.16	13.8	13.23	9.76	10.78	14.9
Wage replacement rate (%)						
Less than .75	21	18	23	16	13	19
.75 to .89	19	14	18	14	24	15
.90 to .99	13	9	12	10	13	13
1.00 to 1.25	32	44	34	43	37	33
Greater than 1.25	14	14	12	17	13	20
Average wage replacement rate	0.99	1.01	0.97	1.04	0.99	1.06
Occupation of jobs held (%)						
Managerial and administration	6	9	11	3	6	8
Professional and technical	25	21	26	18	22	45
Sales and related	10	5	8	7	7	7
Clerical and admin support	35	8	22	23	27	21
Service	13	5	5	16	11	5
Agriculture and related	0	0	0	0	1	1
Production and related	12	51	27	33	25	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	4	2
20 to 34 hours	14	7	11	13	18	9
35 hours or more	84	92	88	86	78	89
Average hours worked (in hrs)	37	39	38	38	37	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	28	18	16	37	21	14
\$7.50 to \$9.99	28	19	23	27	36	17
\$10.00 to \$14.99	29	28	31	24	31	41
\$15.00 or more	15	35	29	12	12	28
Average hourly wage (in dollars)	10.68	14.2	13.25	9.93	10.74	14.33

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,110	3,327	2,920	1,041	3,428	2,888
Summary of Termination Type (%)						
Entered employment	83	86	87	84	83	90
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	17	13	13	16	16	9
Employment at Termination (%)						
Entered employment, total	83	86	87	84	83	90
Employed 20 or more hrs/wk	83	86	87	84	83	90
Employed with fringe benefits	54	61	69	52	59	71
Employed with UI coverage	68	75	80	66	73	83
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	1	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	2	2	2
Voluntary, other	13	9	8	13	12	6
Involuntary, other	1	1	1	1	1	1
Number Contacted at Follow-up	450	1,617	1,380	335	1,630	1,482
Employment at Follow-up (%)						
Employed, total	75	77	75	60	74	82
Also employed at termination with same employer	71	74	71	59	71	78
Weeks Worked in Follow-up Period (%)						
None	12	12	16	26	14	10
1 to 12	17	13	13	17	15	12
13	71	74	71	57	72	79
Average Weeks Worked (in weeks)	11.2	11.3	10.9	9.8	11.1	11.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	16	12	12	14	13	11
35 hours or more	84	88	88	86	87	89
Average hours worked (in hrs)	38	38	38	38	38	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	42	27	16	47	30	11
\$7.50 to \$9.99	28	24	19	18	29	17
\$10.00 to \$14.99	24	31	40	32	32	35
\$15.00 or more	5	19	25	2	8	37
Average hourly wage (in dollars)	8.82	11.24	13.41	8.73	9.73	14.97
Wage replacement rate (%)						
Less than .75	9	19	25	13	23	19
.75 to .89	16	17	16	12	18	17
.90 to .99	10	13	11	10	11	13
1.00 to 1.25	40	35	39	54	36	35
Greater than 1.25	25	16	9	11	13	16
Average wage replacement rate	1.12	1.02	0.95	1	0.97	1.03
Occupation of jobs held (%)						
Managerial and administration	2	6	11	1	4	14
Professional and technical	18	24	24	5	15	38
Sales and related	11	7	7	8	8	7
Clerical and admin support	27	24	20	15	27	21
Service	17	11	6	19	12	4
Agriculture and related	0	0	0	0	0	0
Production and related	25	28	32	52	34	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	4	1	1
20 to 34 hours	14	10	12	15	13	10
35 hours or more	85	89	86	82	86	89
Average hours worked (in hrs)	38	38	38	37	38	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	36	25	18	59	29	11
\$7.50 to \$9.99	29	24	23	28	31	17
\$10.00 to \$14.99	28	28	30	12	29	33
\$15.00 or more	7	22	28	1	11	39
Average hourly wage (in dollars)	9.36	11.67	13.31	7.48	9.82	15.12

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	66	7,291	593	6,764	5,138	2,219
Summary of Termination Type (%)						
Entered employment	70	86	85	86	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	30	13	15	13	0	0
Employment at Termination (%)						
Entered employment, total	70	86	85	86	1	1
Employed 20 or more hrs/wk	68	86	85	86	1	1
Employed with fringe benefits	42	63	67	62	1	0
Employed with UI coverage	58	76	78	76	1	1
Employed & relocated	0	0	1	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	8	2	3	2	0	0
Voluntary, other	15	9	11	9	0	0
Involuntary, other	2	1	1	1	0	0
Number Contacted at Follow-up	45	3,402	319	3,128	2,517	930
Employment at Follow-up (%)						
Employed, total	60	76	77	76	1	1
Also employed at termination with same employer	54	73	73	72	1	1
Weeks Worked in Follow-up Period (%)						
None	31	13	10	14	0	0
1 to 12	11	14	16	13	0	0
13	58	73	75	73	1	1
Average Weeks Worked (in weeks)	9.8	11.1	11.5	11.1	11.4	10.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	0	0	0	0
20 to 34 hours	17	12	8	13	0	0
35 hours or more	80	88	92	87	1	1
Average hours worked (in hrs)	37	38	39	38	38	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	28	25	15	25	0	0
\$7.50 to \$9.99	24	23	19	23	0	0
\$10.00 to \$14.99	26	34	24	34	0	0
\$15.00 or more	22	19	41	17	0	0
Average hourly wage (in dollars)	11.47	11.76	15.4	11.44	12.63	9.44
Wage Replacement Rate (%)						
Less than .75	19	20	29	19	0	0
.75 to .89	16	17	16	17	0	0
.90 to .99	16	12	11	12	0	0
1.00 to 1.25	30	38	28	38	0	0
Greater than 1.25	19	14	16	14	0	0
Average wage replacement rate	1.03	1	0.98	1	0.99	1.05
Occupation of jobs held (%)						
Managerial and administration	4	7	17	7	0	0
Professional and technical	28	23	32	22	0	0
Sales and related	11	8	5	8	0	0
Clerical and admin support	11	23	12	24	0	0
Service	20	10	6	10	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	26	29	28	29	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	1	1	0	0
20 to 34 hours	14	12	7	12	0	0
35 hours or more	83	87	92	87	1	1
Average hours worked (in hrs)	37	38	39	38	38	38
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	33	24	12	25	0	0
\$7.50 to \$9.99	9	25	20	25	0	0
\$10.00 to \$14.99	39	29	26	29	0	0
\$15.00 or more	19	22	42	21	0	0
Average hourly wage (in dollars)	11.29	12.01	15.47	11.67	12.58	10.34

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	997	3,483	50	3,038
Summary of Termination Type (%)				
Entered employment	84	87	96	85
Transferred to other training	0	0	0	0
Called back/remained with employer	0	0	0	0
Other termination	16	12	4	15
Employment at Termination (%)				
Entered employment, total	84	87	96	85
Employed 20 or more hrs/wk	84	87	96	85
Employed with fringe benefits	33	66	70	69
Employed with UI coverage	49	81	82	78
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	1	2	0	3
Voluntary, other	14	8	4	11
Involuntary, other	1	1	0	1
Number Contacted at Follow-up	321	2,039	21	1,172
Employment at Follow-up (%)				
Employed, total	65	80	83	73
Also employed at termination with same employer	63	76	83	70
Weeks Worked in Follow-up Period (%)				
None	20	11	7	15
1 to 12	15	13	10	14
13	65	76	83	71
Average Weeks Worked (in weeks)	10.2	11.4	11.8	10.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	20	15	4	7
35 hours or more	80	85	96	92
Average hours worked (in hrs)	37	38	40	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	67	20	48	18
\$7.50 to \$9.99	24	28	46	17
\$10.00 to \$14.99	7	31	6	44
\$15.00 or more	1	21	0	21
Average hourly wage (in dollars)	7.12	11.82	7.74	13.01
Wage Replacement Rate (%)				
Less than .75	19	24	45	16
.75 to .89	15	19	24	14
.90 to .99	12	11	3	12
1.00 to 1.25	35	29	14	47
Greater than 1.25	20	17	14	11
Average wage replacement rate	1.05	1.01	0.84	0.99
Occupation of jobs held (%)				
Managerial and administration	1	7	2	9
Professional and technical	11	28	15	21
Sales and related	10	8	4	7
Clerical and admin support	28	28	42	16
Service	24	9	10	6
Agriculture and related	0	0	0	0
Production and related	26	19	27	41
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	2	0	1
20 to 34 hours	16	12	0	10
35 hours or more	83	86	100	89
Average hours worked (in hrs)	37	38	40	38
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	63	18	59	23
\$7.50 to \$9.99	27	27	36	21
\$10.00 to \$14.99	8	32	4	30
\$15.00 or more	2	23	0	27
Average hourly wage (in dollars)	7.5	12.1	7.61	12.87

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.